

ENC Workforce Statistics - 01 April 2010 - 31 March 2011

1. Staff Sickness

Number of days per FTE * lost to sickness for ENC:

*FTE - full time equivalent

Total sickness levels (Rolling 12 month total)	Days lost per FTE
01 April 2010 to 31 March 2011	ENC 5.49 days

Previous ENC sickness levels (days):

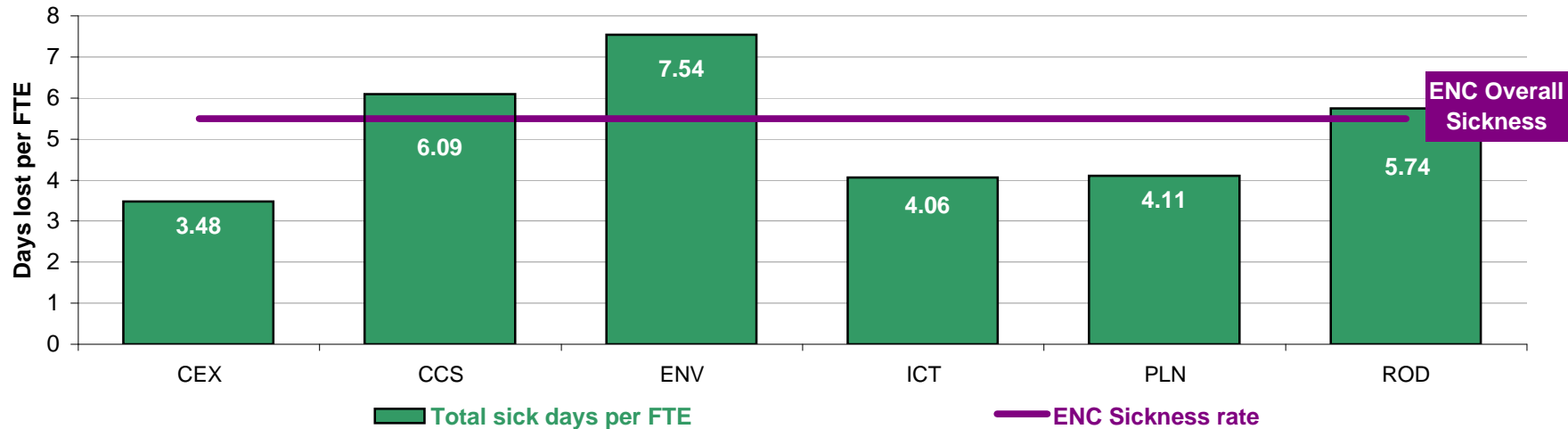
2009/10	6.83
2008/09	5.84
2007/08	9.37
2006/07	7.10
2005/06	7.30

In 2010 the national sickness averages (days):

Public sector average	9.6
All sector average	7.7
Private sector average	6.6

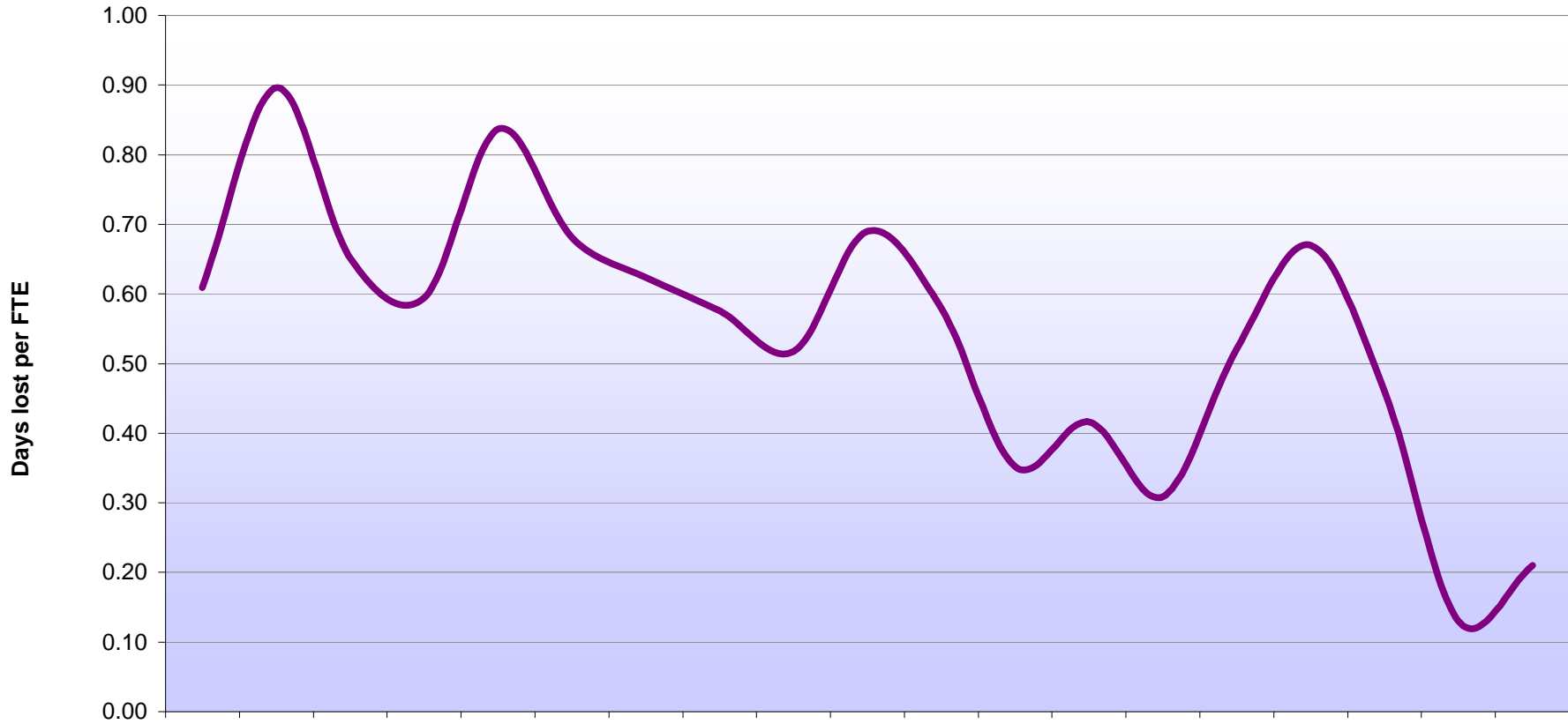
Number of days per FTE lost to sickness for each Service Area:

Service area sickness totals (12 month rolling total) 01/04/10 - 31/03/11



Number of days lost to sickness:

Number of days lost to sickness (per FTE) 01/09/10 - 31/03/11



	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11	Feb-11	Mar-11
No. of days lost per FTE	0.61	0.90	0.65	0.59	0.84	0.68	0.62	0.58	0.52	0.69	0.58	0.35	0.42	0.31	0.52	0.67	0.46	0.13	0.21

Staff Turnover

Percentage of staff leaving out of the total number of staff at ENC

Staff Turnover (Rolling 12 month total)	Percentage of leavers
	ENC (overall)
01 April 2010 to 31 March 2011	13.36%

In 2010 the National turnover figures were(%) *

Public sector average	8.6
All sector average	13.5
Private sector average	14.6

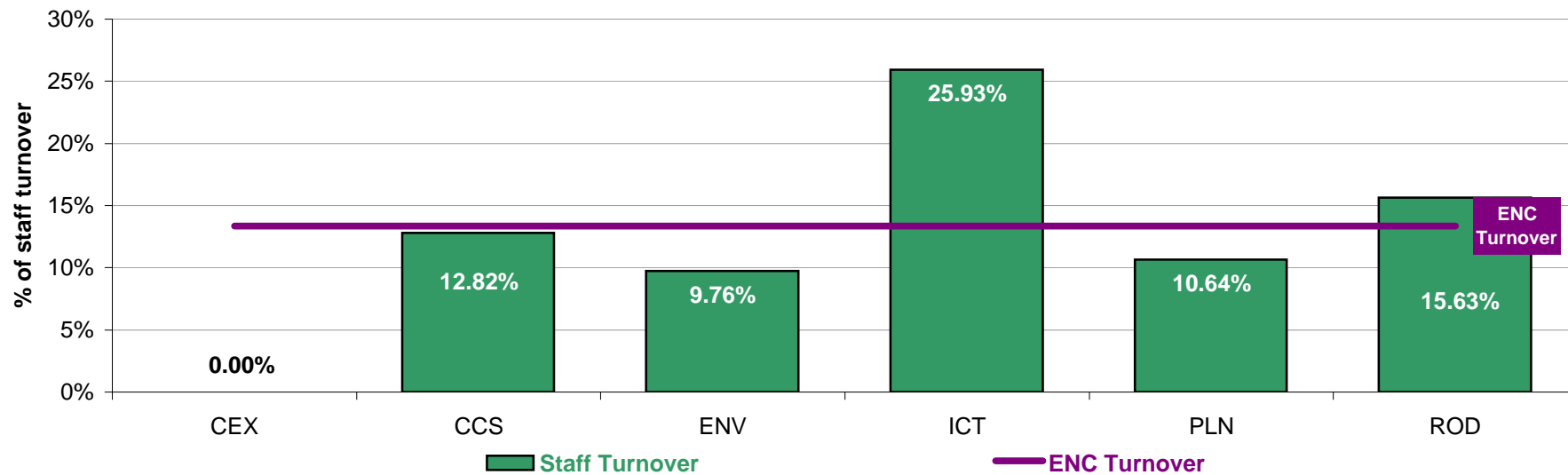
Previous ENC Turnover (%):

2009/10	11.70%
2008/09	12.77%
2007/08	18.14%

*CIPD 2010 survey - small survey samples

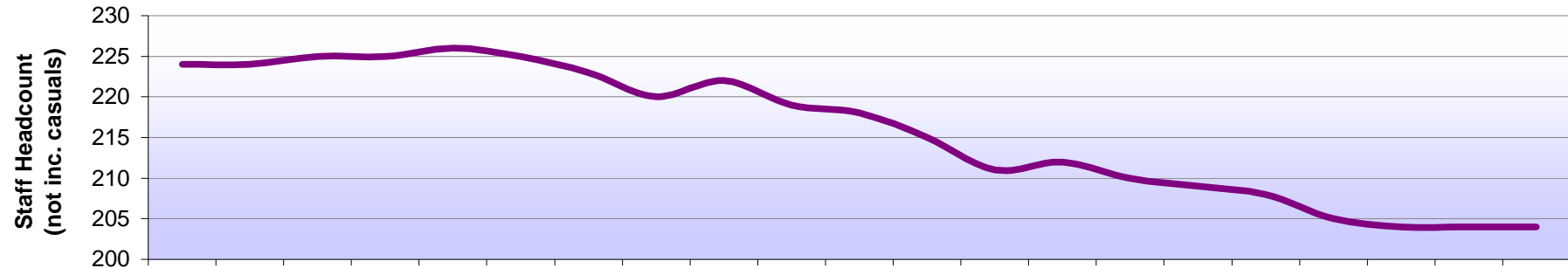
Percentage of staff leaving in each Service Area out of the total number of staff in the service area

Service area staff turnover (12 month rolling total) 01/04/10 - 31/03/11



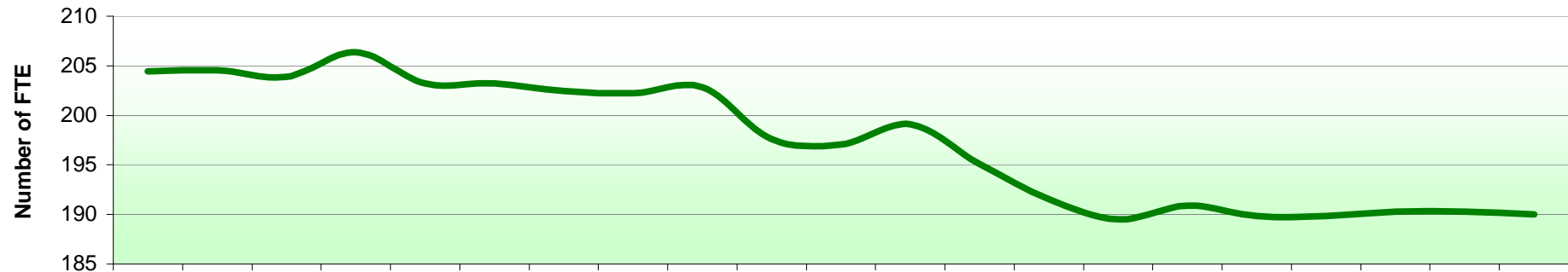
Establishment Statistics

Headcount (excluding Casual Staff) - July 2009 to March 2011



	Jul-2009	Aug-2009	Sep-2009	Oct-2009	Nov-2009	Dec-2009	Jan-2010	Feb-2010	Mar-2010	Apr-2010	May-2010	Jun-2010	Jul-2010	Aug-2010	Sep-2010	Oct-2010	Nov-2010	Dec-2010	Jan-2011	Feb-2011	Mar-2011
Headcount (not casuals)	224	224	225	225	226	225	223	220	222	219	218	215	211	212	210	209	208	205	204	204	204
Number of casuals	19	20	20	20	19	18	18	18	16	14	14	13	15	17	17	17	17	16	16	16	16

Number of full time equivalent staff * - July 2009 to March 2011



	Jul-2009	Aug-2009	Sep-2009	Oct-2009	Nov-2009	Dec-2009	Jan-2010	Feb-2010	Mar-2010	Apr-2010	May-2010	Jun-2010	Jul-2010	Aug-2010	Sep-2010	Oct-2010	Nov-2010	Dec-2010	Jan-2011	Feb-2011	Mar-2011
Number of FTE	204.4	204.6	203.9	206.3	203.2	203.2	202.5	202.3	202.9	197.6	197.1	199.1	195.1	191.5	189.5	190.9	189.9	189.8	190.3	190.3	190

* please note Casual staff are recorded as 0 FTE and therefore do not appear on this graph