



Policy and Resources Committee 7 September 2020

Financial Contributions to Voluntary Sector Organisations

Purpose of report

To seek approval for an 'in principle' extension to our existing agreements with voluntary sector organisations, with a recommendation that provisions for financial year 2021/22 are included in the draft budget for the new North Northamptonshire Council.

Attachments

Appendix 1 – Full Equalities Impact Assessment

Appendix 2 – Health Impact Assessment

1.0 Background

- 1.1 East Northamptonshire Council has an enviable record of successfully working in partnership with voluntary and community organisations. Through a range of grants and financial agreements, many achievements and improvements have been delivered for our residents over the last 12 years or so.
- 1.2 As we move towards the start of North Northamptonshire Council (NNC), thoughts turn to how we can encourage the continuation of the work that has brought about these achievements. All of our current agreements terminate 31 March 2021.
- 1.3 Some of the other north-based councils have funding agreements with voluntary sector organisations running beyond 31 March 2021. These agreements are effectively seen as ongoing commitments, and proposals are emerging to include them in the NNC draft budget for 2021/22.

2.0 Community Support Grants

- 2.1 Key to improving people's wellbeing, our Community Support Grants (CSGs) cover three thematic areas: debt management, counselling and support, and community transport.
- 2.2 Introduced in 2011 as voluntary sector grants, they provide specialist support services and transport solutions for our most vulnerable residents. The grants were renewed in 2014 and 2017 through comprehensive application processes. The provider organisations awarded the grants have remained the same each time, which has allowed them to develop each service over the last nine years.
- 2.3 The current agreements were originally due to expire 31 March 2020. However, with new local government arrangements starting 1 April 2021, this Committee approved a one year extension (2020/21) to these agreements at its meeting on 13 January 2020 (minute 344 refers).

2.3 Officers carry out quarterly monitoring of the CSGs and this information is published on our website to support our transparent approach. Members are aware that providers consistently meet and regularly exceed the performance targets we have set. Part of the monitoring includes reviewing client feedback, which helps demonstrate where the CSGs provide value for money and make significant improvements to people's lives.

2.4 The table below illustrates the current position with our CSGs:-

Theme	Provider	Amount £pa	Outline of services
Debt management	Community Law Service (Northampton and County)	50,000	Provision of specialist debt advice and advocacy and representation Maximising income
Counselling and support	Service Six	20,000	Whole family counselling services
Community transport	Serve and Volunteer Action Oundle consortium	20,000	Transport solutions for medical trips as a priority

3.0 Service Level Agreements

3.1 We have two Service Level Agreements (SLA) as follows:-

Provider	Amount £pa	Outline of services
Northamptonshire Domestic Abuse Services	15,000	Targeted support worker providing outreach services for domestic abuse victims
Groundwork Northamptonshire	15,000	Youth development worker providing tailored support to identified individuals across the district

3.2 The NDAS support worker works closely with our Community Development Officer (Early Help and Safeguarding) and provides a 'drop-in' (face-to-face) service in Rushden and Thrapston and outreach work across the district. The worker is also available by telephone for advice throughout the week and can make appointments across our district through flexible working arrangements.

3.3 The Groundwork youth worker works closely with our Community Development and Community Safety Officers, to provide tailored support to young people identified as being on the cusp of crime and vulnerability.

4.0 Vulnerability and resilience in the sector

4.1 There is significant vulnerability within the voluntary and community sector, largely from organisations experiencing year-on-year reductions in funding. There is also a good deal of uncertainty about how local government reorganisation will affect their finances

in the future. Many organisations are now operating with reduced capacity due to funding cuts, which puts them at greater risk of failure.

4.2 A number of voluntary and community organisations supported our community resilience work in the recent lockdown. Serve Rushden and Volunteer Action Oundle used their network of volunteers to get shopping and essential medicines to residents having to shield or self-isolate. The work is ongoing on a reduced basis but it can respond if we have lockdown measures reintroduced.

4.3 Our provider organisations have continued to deliver services during the C-19 emergency, but on a limited basis. Resilience plans were put in place and maintained by all of them so that clients could continue to obtain information, advice and, where possible, support services.

5.0 Proposed way forward

5.1 The Committee might wish to consider approving an 'in principle' extension to our current agreements for 2021/22, with a recommendation to the North Northamptonshire Shadow Authority that the required funding based on current levels set out in 2.4 and 3.1, is included in the draft NNC 2021/22 budget. This is a valuable opportunity to keep services in the district for the next financial year, while NNC considers options for its long-term arrangements with the sector.

5.2 Work is ongoing within the Future Northants Place programme to help shape what that long-term relationship might look like. Officers from ENC support the work and will continue to feed in relevant and timely information gathered through our current working arrangements.

6.0 Equality and Diversity Implications

6.1 A full Equalities Impact Assessment (EIA) has been undertaken. A critical factor is that our current agreements are ending, which could result in further reduced capacity in the sector after 31 March 2021. On that basis, there is the potential for negative impacts for a number of vulnerable people, particularly in certain protected groups, if funding is not maintained. The full EIA is included at Appendix 1.

7.0 Privacy Impact Implications

7.1 There are no new privacy implications arising from this report. All of the current agreements set out provisions for how personal data is managed by the organisations.

8.0 Health Impact Assessments

8.1 The organisations supported each make important contributions to people's health and wellbeing. A Health Impact Assessment is set out in Appendix 2.

9.0 Legal Implications

9.1 The Local Government Act 2000 gives local authorities the power to promote wellbeing. However, there is no statutory duty for a local authority to provide funding to voluntary and community sector organisations. Under current legislation, the same will apply to the new NNC.

10.0 Risk Management

10.1 The Customer and Community Services Risk Register identifies the following risk:-

- RM CCS 008: Failure to deliver East Northamptonshire's Voluntary Sector Grants.

The controls for this risk include regular and scheduled performance monitoring by officers against the targets required in Grant Agreements and SLAs. This assesses whether performance is satisfactory and also helps identify any issues that could affect performance going forward. Officers are able to work with the providers to mitigate such risks.

10.2 The Corporate Risk Register identifies the following risk:-

- RM CORP 007: Lack of engagement with and provision of services by the voluntary and third sector.

The factors influencing this risk include the withdrawal or ending of existing arrangements and agreements. One of this risk's control measures is building and maintaining long-term relationships.

11.0 Resource and Financial Implications

11.1 Provisions exist within our current approved budget (2020/21) for all of grants and agreements covered in this report.

11.2 The proposals Members are being asked to consider and approve, as set out in section 5 above, require the North Northants Shadow Authority to make decisions for the new NNC.

12.0 Constitutional implications

12.1 There are no Constitutional implications arising from this report.

13.0 Implications for our customers

13.1 Working with the voluntary and community sector strengthens multi-agency work and increases the range of services provided to our local residents, particularly specialist support for our most vulnerable residents.

14.0 Corporate outcomes

14.1 Working with the voluntary and community sector helps us achieve our corporate outcomes as follows:-

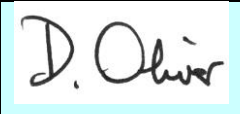
- **Good Quality of Life – Safe and Healthy** – the activities provided by voluntary and community sector organisations contribute to a good quality of life in East Northamptonshire, particularly around safer communities, healthier lifestyles and increased participation in active recreation.
- **Effective Partnership Working** – working in partnership with voluntary and community sector organisations supports our multi-agency approaches to helping and supporting people with early help and targeted support.

15.0 Recommendations

15.1 The Committee is recommended to:-

- (1) Consider the Full Equalities Impact Assessment set out in Appendix 1.
- (2) Approve an 'in principle' extension to our current Community Support Grant agreements and Service Level Agreements with the voluntary sector organisations set out in this report.
- (3) Make a recommendation to the North Northamptonshire Shadow Authority that the financial provisions to cover the agreement extensions, referred to in recommendation (2) above are included in the 2021/22 draft budget for the new North Northamptonshire Council.

Reason: To maintain a strong and effective partnership arrangement with the voluntary and community sector so they can continue to provide specialist services for our most vulnerable residents.

Legal	Power:	Local Government Act 2000			
	Other considerations:	None			
Background Papers:	None				
Person Originating Report:	Mike Greenway (Community Partnerships Manager) ☎ 01832 742244 ✉ @east-northamptonshire.gov.uk				
Date: 17 August 2020					
CFO (Deputy) 24/08/20		MO (Deputy) 25/08/20		CX 24/08/20	



EIA Initial Screening Form – policy

1. Name of Policy:	
2. Name and Job title / role of person completing Initial Screening:	Mike Greenway – Community Partnerships Manager
3. What is the main purpose of the Policy?	<p>Financial contributions to voluntary sector organisations</p> <p>Policy and Resources Committee is being asked to consider granting an ‘in principle’ extension to our Community Support Grants (CSG) and Service Level Agreements (SLA) for 2021/22 and make a recommendation to the North Northants Shadow Authority to include provisions for this in the new North Northamptonshire Council’s 2021/22 budget.</p> <p>As ENC comes to an end (31.3.21), our CSGs and SLAs do too. This could result in our providers losing funding, which could in turn impact negatively on vulnerable users and people in protected groups.</p>
4. Who is the Policy aimed at?	The current service providers so they are able to continue delivering much-needed services across the district, while the new NNC considers what its relationship with the sector will be going forward.
5. How is the success of the Policy measured?	Through the Grant Agreements and Service Level Agreements in place with the providers.
6. Are equality monitoring systems for the Policy in place?	Each of the current providers collates service-based information about their service users and clients. Each current provider has Equalities Policies and Procedures in place.

7. Use the following table to indicate using a ✓:

- a) Where you think that the Policy could have a positive impact on any of the groups or contribute to promoting equality of opportunity or improving relations within equality groups.
- b) Where you think that the Policy could have a negative impact on any of the equality groups i.e. it could disadvantage them.
- c) Where you think that the Policy could have a neutral impact on any of the equality group i.e. no impact

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Gender:				
Women/Girls			✓	
Men/Boys			✓	
Transgender people			✓	
Sexual Orientation:				
Lesbians, gay men and bisexuals			✓	
Race/Ethnicity:				
White British people			✓	
White non-British people (including Irish people)			✓	
Asian or Asian British people			✓	
Black or Black British people			✓	
People of mixed heritage			✓	
Chinese people			✓	
Travellers (Gypsy/Roma/Irish heritage)			✓	
People from other ethnic groups			✓	
People who do not have English as their first language			✓	

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Disability:				
Physical impairment, e.g mobility issues which mean using a wheelchair or crutches.		✓		The CS Grant for community transport provides for a range of transport solutions for users who have mobility issues. One of the current providers within the consortium has adapted vehicles available for such users. Withdrawal of our funding could result in the provider being unable to continue with this service.
Sensory impairment, e.g blind/having a serious visual impairment, deaf/having a serious hearing impairment.			✓	

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Mental health condition, e.g depression or schizophrenia		✓		A number of clients accessing the debt management and counselling and support service CS Grants and the services provided by Northamptonshire Domestic Abuse Services (NDAS) can have mental health conditions relating to their problems. Although there are other service providers across the county, service provision by these organisations in EN could be reduced if our funding was withdrawn.
Learning disability/difficulty, e.g. Down's syndrome or dyslexia, or cognitive impairment such as autistic spectrum disorder			✓	

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Long-standing illness or health condition, e.g. cancer, HIV. Diabetes, chronic heart disease or epilepsy		✓		The CS Grant for community transport offers transport solutions to users who require regular visits to specialist medical appointments, often outside of the district and county. In particular: chemotherapy and radiotherapy. Those who are suffering from life-threatening and terminal illnesses appreciate the privacy and comfort offered by a volunteer car driver as opposed to a commercial transport provider.
Other health problems or impairments (<i>please specify if appropriate</i>)			✓	
Age:				
Older People (60+)			✓	
Children and Young People (see guidance for definition)		✓		The SLA with Groundwork covers a range of services, some of which are tailored to children and young people on the cusp of getting involved in ASB or other forms of criminal behaviour.
Religion/Belief:				

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Christian			✓	
Buddhist			✓	
Hindu			✓	
Jewish			✓	
Muslim			✓	
Sikh			✓	
Other religion (including holding no belief)			✓	
Other Potentially Affected Groups				
Rural Isolation - People who live in rural areas e.g isolated geographically, lack of internet access		✓		All of the services provided by the CS Grants and in particular the community transport grant support our residents who experience rural isolation. Our agreements with the organisations provide for outreach services across our district, enabling people in rural communities to access support when they need it. If our funding is withdrawn, such services could be cut back, therefore impacting negatively on people in those communities.

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Socio-economic Exclusion – e.g. people who are on benefits, have low educational attainment, single parents, people living in poor quality housing, people who have poor access to services, the unemployed or any combination of these and the other protected strands		✓		Our CS Grants and our SLA arrangements support residents who have a range of issues and problems affecting the quality of their lives. Debt and poor health are among the main factors. Withdrawal of our funding could result in these support services being cut back.
Any other potentially affected groups (<i>please specify</i>)			✓	
8. If you have indicated that there is a negative impact on any group:				
a) Is that impact against legislation?	Yes	No ✓		
b) What is the level of impact?	High	✓	Low	
9. Could you minimise or remove any negative impact that is of low significance?	The negative impacts identified can be minimised or removed with the continuation of our funding support for the current arrangements			
10. Could you improve a positive impact of the Policy?	With continued funding support the negative impacts would become positive.			
11. If there is no evidence that the Policy promotes equality of opportunity or improved relations, could it be adapted so that it does?	N/A			
Head of Service signature	Lucy Hogston			
Date of Initial Screening:	18/08/20			



NOTE

If a negative impact has been highlighted and it is possibly discriminatory and not intended and/or of high impact you must complete a Full EIA.

If not, you should still consider if completing a Full EIA would be helpful in making a thorough assessment.

Full EIA Assessment Form

12. Name of Policy:	
13. Looking back at the Initial Screening Form, in what area(s) are there concerns that the Policy could have a negative impact? (✓ all that apply)	
Gender:	
Sexual orientation:	
Race/Ethnicity	
Disability:	✓
Age	✓
Religion/Belief	
Rural isolation	✓
Socio-economic exclusion	✓
Any other affected groups:	
14. Summarise the likely negative impacts:	The range of services provided through our CS Grants and SLA arrangements significantly support users within the above groups. A loss of funding could result in those services being reduced and potentially withdrawn altogether. There are other service providers across the county who deliver similar services. However, it should be kept in mind that those services could be affected by an increase in demand if the providers we currently support, are no longer able to operate in EN in the way they do now.

15. What consultation on this Policy has already taken place with groups/individuals from equality target groups?	Not direct with users of the groups with protected characteristics, but with the CS Grant and SLA providers.
16. What does it indicate about the negative impact of this Policy?	The providers have identified the implications for groups with protected characteristics indicated above
17. What consultation will be conducted/is planned on this Policy with equality target groups?	If an extension to the funding is not approved, or if the NN Shadow Executive do not agree to include the funding in the 2021/22 budget for the new NNC, further work with the providers and the groups is expected to be required.
18. Once this consultation activity has taken place, indicate the outcomes:	Alternative service provision identified
19. What consultation on this Policy has already taken place with staff - including those that have, or will have direct experience of implementing the Policy?	Refer to point 15 above.
20. What does it indicate about the negative impact of this Policy?	As above
21. What consultation will be conducted/is planned on this Policy with staff?	N/A
22. Once this consultation activity has taken place, indicate the outcomes:	N/A
23. What relevant research/data/reports concerning the equality target groups have been used in the planning of this Policy and what does it tell us about the negative impact?	Service user information is examined as part of the quarterly monitoring work with each provider.
24. What research concerning the equality target groups needs to be conducted in relation to this Policy?	This will be undertaken with the current providers if the decision is taken to discontinue with funding support.
25. Once this has been carried out, what does it tell us about the negative impact?	Unknown at this stage

26. If there are any research gaps, are there any experts/relevant groups that can be contacted to obtain views and evidence on the issues?	The current providers will be consulted on this area.
27. Once they have been contacted, what information have we found out?	Unknown at this stage
28. Is it important that we conduct/commission specific research on this issue? Explain the research required:	No
29. If we need to conduct /commission research what are the likely timescales and resource implications / costs involved?	N/A
30. If you require further information, what will you do in the interim to address the negative impact?	Continue liaising with the current service providers
31. List the changes that have been identified which will ensure that the negative impact is addressed:	No service changes have been identified at this stage, other than the potential for the services to be withdrawn or cut back if funding ends.
32. Have you introduced changes you planned, with any necessary training?	Give details : None
33. Does everyone involved in the Policy know and understand what you have done?	Yes
Now complete the action planning form which will detail the changes that need to be made to this Policy.	



Equality Impact Assessment Action Plan

Action identified	Key activity	How will we know this has been achieved? (measures, milestones and dates)	Officer responsible	Quarterly progress update
Report to P&R Committee 13.1.20 to ask Members to consider the options for funding support in 2020/21	Report prepared and published	Committee process	Mike Greenway	N/A
Notify the current providers of the Committee's decision	Information	Once Committee decision is made	Mike Greenway	N/A
Work with the current providers in accordance with the Committee decision	Engagement	As above	Mike Greenway	N/A

Planned date for next EIA exercise

N/A

Health Impact Assessment

APPENDIX 2

How to use this tool:

Potential Health and Wellbeing impact – Think about what the potential health and wellbeing impacts will be in regards to each determinant of health. If you are unsure of the impact, mark uncertain. If there is no identified impact, mark neutral.

Length of impact – Provide details of whether the identified health and wellbeing impacts are likely to be short, medium or long term, or a combination.

Description of impact – Provide further details describing the potential impact of the policy, project or proposal.

Recommended mitigation or enhancement actions – Think about any recommendations detailing how positive impacts could be enhanced and negative impacts mitigated against.

If you have any questions regarding completing this form, you can contact Mitch Harper, Public Health Mharper@northamptonshire.gov.uk

Name of proposal, policy or project

Financial contributions to voluntary sector organisations

Service/organisation responsible

East Northamptonshire Council

Name of completing officer

Mike Greenway – Community Partnerships Manager

Date HIA created

18 August 2020

How does this proposal impact upon **health behaviours** in a positive or negative way?

Determinant of Health	Potential Health and Wellbeing impact	Length of impact Short (<1 yr) Med (1-5 yrs) Long (>5 yrs)	Description of potential impact Please identify any specific indicators	Recommended mitigation or enhancement actions
Healthy eating	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Physical activity	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Mental Health	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input checked="" type="checkbox"/> Medium term <input type="checkbox"/> Long term	The CS Grants and the SLA Grants provide support services that aim to prevent mental health problems arising from a person's problems.	There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding ends. Continuing with the funding will help maintain current service levels
Use of alcohol/drugs	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input checked="" type="checkbox"/> Medium term <input type="checkbox"/> Long term	The CS Grant with Service Six (counselling and support theme) - services could interact with drug and alcohol dependent clients, which require referrals to specialist services.	There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding ends. Continuing with the funding will help maintain current service levels



Sexual Health	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input checked="" type="checkbox"/> Medium term <input type="checkbox"/> Long term	<p>The CS Grant with Service Six (counselling and support theme) - services could interact with and the SLA with NDAS is highly likely to interact with clients with sexual health problems, which require referrals to specialist services.</p>	<p>There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding ends. Continuing with the funding will help maintain current service levels</p>
Use of cigarettes	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	<p>Smoking cessation is not part of our CS Grant agreements or SLA arrangements. However, Service Six and Groundwork could have other programmes funded by other sources that they could refer clients to</p>	
Other (list in description)	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

How does this proposal impact upon **social support and the community** in a positive or negative way?



Determinant of Health	Potential Health and Wellbeing impact	Length of impact Short (<1 yr) Med (1-5 yrs) Long (>5 yrs)	Description of potential impact Please identify any specific indicators	Recommended mitigation or enhancement actions
Family support – how will the proposal affect access to family support?	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input checked="" type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	The CS Grants for debt management and counselling support provide services which help to prevent family breakdown through specialist services and referral pathways as required.	<p>. There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding ends.</p> <p>Continuing with the funding will help maintain current service levels</p>
Community assets – will the proposal impact on the quality or access availability to community assets?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Community safety – a safe and inclusive environment that acts to discourage crime and antisocial behaviour.	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input checked="" type="checkbox"/> Medium term <input type="checkbox"/> Long term	The CS Grant for counselling and support and both SLA arrangements help our residents enjoy a safer and healthier life. This includes support for victims of crime, ASB and domestic abuse.	<p>There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding ends.</p> <p>Continuing with the funding will help maintain current service levels</p>

<p>Social isolation – will the proposal have an impact on the level of contact between an individual and society?</p>	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input checked="" type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	<p>The CS Grant for community transport provides transport solutions across the district for those residents who aren't able to access or access easily, transport solutions in rural communities.</p>	<p>There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding ends.</p> <p>Continuing with the funding will help maintain current service levels</p>
<p>Other (list in description)</p>	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

How does this proposal impact upon the **housing** in a positive or negative way?

Determinant of Health	Potential Health and Wellbeing impact	Length of impact Short (<1 yr) Med (1-5 yrs) Long (>5 yrs)	Description of potential impact Please identify any specific indicators	Recommended mitigation or enhancement actions
<p>Home temperature and warmth – will the proposal affect home energy and the access to a warm home?</p>	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	<p>The CS Grant for debt management often sees clients whose debts are impacting on their ability to heat their homes. The range of support varies between client but essentially the provider is able to advise on energy supplier switching, energy efficiency measures and arranging payment plans with suppliers.</p>	<p>There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding ends.</p> <p>Continuing with the funding will help maintain current service levels</p>



<p>Noise exposure – is there likely to be a change to the exposure of noise in the proposal?</p>	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
<p>Indoor air pollution – will the proposal impact on indoor air quality – house dust mites, allergens and dampness.</p>	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
<p>Adequate space – will the proposal affect access and size of housing space? Is there likely to be an increased risk of falls?</p>	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
<p>Home safety – is there likely</p>	<input type="checkbox"/> Positive <input type="checkbox"/> Negative	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term		

to be an impact on safety in the home?	<input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Long term		
Other (list in description)	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

How does this proposal impact upon the **environment** in a positive or negative way?

Determinant of Health	Potential Health and Wellbeing impact	Length of impact Short (<1 yr) Med (1-5 yrs) Long (>5 yrs)	Description of potential impact Please identify any specific indicators	Recommended mitigation or enhancement actions
Noise exposure – is there likely to be a change to the exposure of noise in the proposal?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Outdoor air pollution – will the proposal contribute towards a reduction in air pollution?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

Green spaces – will the proposal affect access and availability of green spaces?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Waste disposal – is there likely to be an increase in the amount of landfill and food waste?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Other (list in description)	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

How does this proposal impact upon **work, education and income** in a positive or negative way?

Determinant of Health	Potential Health and Wellbeing impact	Length of impact Short (<1 yr) Med (1-5 yrs) Long (>5 yrs)	Description of potential impact Please identify any specific indicators	Recommended mitigation or enhancement actions
Employment - including working conditions	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Economy –	<input checked="" type="checkbox"/> Positive	<input checked="" type="checkbox"/> Short term	The CS Grants all help people to combat problems in	There are other service providers across the



will the proposal have impact on work, benefits, allowance income and the economy?	<input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Medium term <input type="checkbox"/> Long term	<p>their lives, which indirectly can improve a person's employability.</p> <p>The CS Grant for debt management looks closely at a client's personal circumstances around welfare benefits and whether they're receiving the maximum and type of benefits they should be.</p>	<p>county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding ends.</p> <p>Continuing with the funding will help maintain current service levels</p>
Education – is there likely to be an affect on opportunities for education?	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	<p>The CS Grant for counselling and support and the Groundwork SLA have provisions for support solutions for clients around further education.</p>	<p>There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding ends.</p> <p>Continuing with the funding will help maintain current service levels</p>
Other (list in description)	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

How does this proposal impact upon **transport** in a positive or negative way?

Determinant of Health	Potential Health and Wellbeing impact	Length of impact Short (<1 yr) Med (1-5 yrs) Long (>5 yrs)	Description of potential impact Please identify any specific indicators	Recommended mitigation or enhancement actions
Active transport	<input type="checkbox"/> Positive	<input type="checkbox"/> Short term		



<p>networks – how will the proposal affect participation in active travel? (cycling / walking)</p>	<input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
<p>Public transport networks – will the proposal support public transport use? Will it provide more availability of public transport?</p>	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input checked="" type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	<p>The CS Grant for community transport provides much-needed transport solutions to those unable to access or access easily, public transport.</p>	
<p>Traffic management – is there likely to be an impact on the traffic flow and pedestrian crossings?</p>	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

<p>Road injury risk – will the proposal have an impact on the road risk to pedestrians and vehicle users?</p>	<p><input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain</p>	<p><input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term</p>		
<p>Other (list in description)</p>	<p><input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain</p>	<p><input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term</p>		

Using the above information, your own experience, and the evidence base, briefly outline the overall proposed health impact of the project.

The CS Grants and SLA arrangements we have provide a good range of services to our residents who need support and advice with particular issues and problems affecting their lives. Having these services in place means our residents enjoy a good quality of life, safer, healthier and more prosperous.

