Dear Councillor,

A meeting of the Personnel Sub-Committee will be held in the Kasen Room, at East Northamptonshire House, Cedar Drive, Thrapston, on Monday 2 March 2020 at 10.30am.

AGENDA

A period of not more than 15 minutes will be allowed to enable members of the public, who have notified their intention to speak, to address the meeting.

1. Apologies for absence
   (If you are unable to attend this meeting please notify Ben Smith)

2. Minutes of the meeting held on 20 January 2020 (attached)
   (No motion or discussion shall be allowed on the minutes except as to their accuracy). If you have any queries in respect of the accuracy of the minutes, please notify Ben Smith prior to the meeting.

3. Declarations of Interest
   Members should declare any Disclosable Pecuniary Interests or Other Interests in any matters on the agenda, as defined by the Localism Act 2011. Advice can be sought ahead of the meeting from the Monitoring Officer or Deputy Monitoring Officer.

4. Questions from Members under Council Procedure Rule 10.3 (if any)
   Members of the Sub-Committee have the right to ask the Chairman a question on any matter which the Council has powers or duties, or which affects East Northamptonshire and falls within the Sub-Committee’s terms of reference, provided that notice is given to the Chief Executive by 5pm on the working day preceding the meeting. (A form is available on the Council’s website or you can or email bsmith@east-northamptonshire.gov.uk for a copy)

5. Pay Policy Statement
   (Report of the Interim HR Manager - attached)
The Committee is likely to exclude the public and press from the meeting during consideration of the following item of business in accordance with Section 100A of the Local Government Act 1972, because exempt information may be disclosed.

6. Environmental Services – Proposed Change to the Health Protection Team. (Exempt Report, as defined under paragraphs 1 and 2 of Part 1 of Schedule 12A) (Report of the Health Protection Manager - attached)

Yours sincerely

DAVID OLIVER
Chief Executive

FIRE/EMERGENCY EVACUATION

Please read the fire/emergency evacuation instructions before the meeting begins. These are displayed at the entrance to the meeting room.

If the emergency alarm sounds, you must evacuate the building immediately by the nearest signed fire exit and proceed to the main car park area as directed by the Democratic Services staff. Further instructions will then be given.