



Policy and Resources Committee 13 January 2020

Funding support for voluntary and community sector organisations

Purpose of report

To ask Members to consider options for how ENC supports the voluntary and community sector during the final financial year (2020/21) for East Northamptonshire Council.

Attachment

Appendix 1: Full Equality Impact Assessment

Appendix 2: Health Impact Assessment

1.0 Background

- 1.1 ENC has provided grants and funding support to the voluntary and community sector for several years. Prior to 2011 the range of grants was extensive covering a number of areas including culture, heritage, leisure and village hall developments.
- 1.2 In 2011, a new Voluntary Sector Grant scheme, now called Community Support Grants (CSGs), was introduced with a much clearer emphasis on the delivery of outcomes for our local residents. The grants have always been across the themes of: debt management; counselling and support and community transport. The debt management theme did cover elements of general advice in the earlier years. Application and awarding processes were carried in 2014 and 2017 to coincide with the duration of the 3-year periods for each grant. The current CSGs expire on 31 March 2020.
- 1.3 We also provide funding to the sector for specific work and initiatives that help achieve our corporate outcomes. These are delivered through Service Level Agreements (SLAs). This report sets out proposals for all of these funding schemes for the financial year 2020/21.

2.0 Community Support Grants

- 2.1 The CSGs have been delivered by the same provider organisations since 2011, each being successful through the renewal application processes. The community transport theme has been delivered by two organisations working within a consortium arrangement.
- 2.2 Officers have carried out regular performance monitoring and assessment. To maintain transparency, the monitoring reports are published on our website alongside the Grant Agreements for each provider. Outturn performance has consistently exceeded targets set out in the Agreements and this has been identified in Committee reports when decisions are required around future arrangements.
- 2.3 With the current CSGs terminating at the end of this financial year, it effectively leaves the year up to Vesting Day (1.4.21) without any approved arrangements at the moment. There are options Members may wish to consider for addressing this.

2.4 The potential options for our CS Grants beyond 31.3.20 are:-

Table 2.4			
Option	2020/21 budget	Benefits	Risks
1. Discontinue with the CS Grants from the point of their termination (31.3.20), thus no provision for 2020/21	Nil	<ul style="list-style-type: none"> Financial savings in 2020/21 of £90K 	<ul style="list-style-type: none"> Reputational risks arising from negative publicity and or potential legal challenge. Potential loss of critical services in the district both short and long-term. Potential negative impacts on users with protected characteristics (see Appendix 1 – EIA)
2. Extend the three current CS Grants for one year (1.4.20 to 31.3.21), based on the existing Grant Agreements.	£90K	<ul style="list-style-type: none"> Retention of critical services in the district short term. Maintains our commitment to supporting a strong voluntary and community sector. Maintains officer input for monitoring performance at current levels. 	<ul style="list-style-type: none"> The new North Northants Council may take a policy decision <u>not</u> to fund the sector based on ENC's arrangements. Other options might include commissioning contracts.
3. Run an application process for CS Grants to start 1.4.20 but for one year only terminating 31.3.21	£90K	<ul style="list-style-type: none"> Retention of critical services in the district short term. Maintains our commitment to supporting a strong voluntary and community sector. Maintains officer input for <u>monitoring performance</u> at current levels. However, see risk column for officer time requirements. 	<ul style="list-style-type: none"> The new North Northants Council may take a policy decision <u>not</u> to fund the sector based on ENC's arrangements. Other options might include: commissioning contracts. Intensive work required to prepare and run the application process when the option is for one year duration only.

2.5 Officers have discussed with Corby, Kettering and Wellingborough Councils details of their grants and funding. The following table sets this out:-

Council	Details	Termination
Corby Borough (CBC)	£391K per annum for 'core' funding 11 VCS organisations, with 5-year SLAs reviewed annually and performance monitoring undertaken half-yearly.	31.3.2024
Kettering Borough (KBC)	Review taking place regarding grants and SLAs with the organisations. However, current agreements cover the period up to Vesting Day 1.4.21. KBC funds different providers to ENC and this covers a wider range of thematic areas.	31.3.2021
Wellingborough (BCW)	Funding in place for current financial year. Members at BCW will be asked to consider what options they want to pursue for 2020/21.	31.3.2020

2.6 Our neighbouring North Northants councils have contrasting arrangements, although BCW's current arrangements terminate at the same time as our current CSGs. CBC and KBC have provisions in place to continue to Vesting Day and beyond in Corby's case.

2.7 Based on this summary it seems sensible for ENC to pursue option 2 (table 2.4 refers) for our CS Grants and look at potential options for North Northamptonshire through the Local Government Reform (LGR) programme.

3.0 Service Level Agreements (SLA)

3.1 We have two SLAs that provide resources to our multi-agency hub. These are:-

SLA Grant	Provider	Annual £	Termination
Domestic Abuse Support Worker	Northamptonshire Domestic Abuse Service (NDAS)	15,000	31.3.20
Youth Development Worker	Groundwork Northamptonshire	15,000	31.3.20

3.2 Both SLAs cover the current financial year, terminating on 31st March 2020. The NDAS support worker provides a 'drop-in' (face-to-face) service in Rushden and Thrapston and outreach work across the district. The worker is also available by telephone for advice throughout the week and can make appointments across our district through flexible working arrangements. It would seem sensible to continue this activity in 2020/21, subject to continued satisfactory performance, on the basis of what we have in the SLA now and the £15k provision.

- 3.3 Progress with the Groundwork SLA has been frustrated due to difficulties with recruiting a dedicated youth worker. Through internal changes with personnel, Groundwork was able to commence the project from 1 September 2019 and the finance approved for this SLA (£15k) will be provided pro-rata for seven months rather than the full 12, subject to satisfactory performance in delivering the SLA.
- 3.4 Both of the above SLAs have been included in the draft 2020/21 budget to continue in the next financial year and up to 31 March 2021.

4.0 Additional points for consideration

- 4.1 A critical issue to keep in mind is the vulnerability of the voluntary and community sector at present. A significant number of organisations based in the sector have seen substantial reductions in funding and changes to commissioned work. This has left some organisations with reduced capacity and the potential risk of failure if such losses continue. Some organisations in the sector provide quite exclusive services, which if they are lost it could be difficult to re-establish in the future.
- 4.2 At this stage we are unable to predict what the future North Northamptonshire Council might decide to do in terms of supporting the voluntary and community sector. However, as stated in 2.7 above, we can provide input into the LGR programme along with our neighbouring council colleagues.

5.0 Equality and Diversity Implications

- 5.1 This report asks Members to consider options, one of which would involve discontinuing with the current arrangements and financial support beyond 31st March 2020.
- 5.2 An initial Equality Impact Assessment was carried out, which identified one or more negative equality and diversity implications if Members decide to approve that option. The assessment indicated negative impacts for: people suffering mental health; children and young people; people experiencing rural isolation and people experiencing socio-economic exclusion. A full Equality Impact Assessment has been prepared and is attached to this report (Appendix 1). This should be considered by Committee before reaching a decision.

6.0 Privacy Impact Implications

- 6.1 The current Grant Agreements and SLAs make provisions for full compliance with the GDPR requirements. If Members are minded to continue with the grants these provisions will remain in the new Grant Agreements and SLAs.

7.0 Health Impact implications

- 7.1 The CS Grants and the SLA arrangements contribute to a good quality of life in East Northants. A Health Impact Assessment (Appendix 2) identifies a number of positive contributions the services make help people improve their health and wellbeing.

8.0 Legal Implications

- 8.1 We have no statutory duty to provide funding to organisations or commission services from organisations based in the voluntary and community sector.

- 8.2 All of our Grant Agreements and SLAs have provisions for ensuring all providers meet legal requirements and duties in respect of: employment of people, health and safety, insurances, safeguarding vulnerable people, compliance with the General Data Protection Regulations (GDPR) and equalities and diversity.

9.0 Risk Management

- 9.1 The following risk is identified in the Customer and Community Services Risk Register:-

- RM CCS 008: Failure to deliver East Northamptonshire's Voluntary Sector Grants.

The controls for this risk include regular and scheduled performance monitoring by officers against the targets required in the SLA. This assesses whether performance is satisfactory and also helps identify any issues that could affect performance going forward. Officers are able to work with the provider to mitigate against such risks.

- 9.2 Although it has never been put in to action, the Grant Agreements and SLAs contain provision for withdrawing funding from a provider should its performance be persistently below what is required.

10.0 Resource and Financial Implications

- 10.1 There are financial implications arising from this report. If Members are minded to continue with the current CSGs for a further year, based on the same arrangements as now, provision for £90k has been included in the 2020/21 draft budget, which Council will consider and approve in March 2020.

- 10.2 In terms of the two SLA grants, a financial saving of £6,250 will be realised from the Groundwork arrangement (para. 3.3 above refers). If Members are minded to continue with the Groundwork and NDAS SLA arrangements for a further year, provision of £30k has been included in the 2020/21 draft budget.

11.0 Constitutional Implications

- 11.1 There are no Constitutional implications arising from this report.

12.0 Implications for our Customers

- 12.1 Working with the voluntary and community sector strengthens our multi-agency work and increases the range of services we can provide to our local residents, particularly specialist support for our most vulnerable residents.

13.0 Corporate Outcomes

- 13.1 Working with the voluntary and community sector helps us achieve our corporate outcomes as follows:-

- **Good Quality of Life** – the activities provided by voluntary and community sector organisations contribute to a good quality of life in East Northamptonshire, particularly around safer communities, healthier lifestyles and increased participation in active recreation.

- **Effective Partnership Working** – working in partnership with voluntary and community sector organisations supports our multi-agency approaches to helping and supporting people with early help and targeted support.

14.0 Recommendations

14.1 The Committee is recommended to

- (1) Consider the Full Equalities Impact Assessment (EiA) of these proposals set out in Appendix 1.
- (2) Approve option 2 (para 2.4 refers) for the continuation of the three Community Support Grants in 2020/21 with the necessary financial requirements (£90k) included in the 2020/21 draft budget.
- (3) Approve the continuation of the SLA Grants with Northamptonshire Domestic Abuse Services (NDAS) and Groundwork Northamptonshire in 2020/21. The provision of £30k is included in the 2020/21 draft budget.

Reason: To maintain a strong and effective partnership arrangement with the voluntary and community sector so they can continue to provide specialist services for our most vulnerable residents.

Legal	Power: Local Government Act 2000				
	Other considerations: None				
Background Papers:	Monitoring reports for Grant Agreements with current Community Support Grants providers available via: https://www.east-northamptonshire.gov.uk/site/scripts/documents_info.php?documentID=1470&pageNumber=1				
Person Originating Report:	Mike Greenway, Community Partnerships Manager ☎ 01832 742244 ✉ mgreenway@east-northamptonshire.gov.uk				
Date: 12 December 2019					
CFO 17/12/19		MO 17/12/19		CX 17/12/19	



EIA Initial Screening Form – policy

1. Name of Policy:	
2. Name and Job title / role of person completing Initial Screening:	Mike Greenway – Community Partnerships Manager
3. What is the main purpose of the Policy?	<p>Funding for voluntary and community sector organisations</p> <p>Policy and Resources Committee is being asked to consider a number of options around funding for voluntary and community sector organisations in 2020/21. One of those options is to discontinue with the current funding arrangements. The consequences if Members choose this option is that no funding would be made available for that financial year, which is likely to have negative impacts for the groups with protected characteristics, the services support.</p>
4. Who is the Policy aimed at?	The current service providers initially but if the decision is taken not to continue with financial support, potentially users of the services with protected characteristics.
5. How is the success of the Policy measured?	Through the Grant Agreements and Service Level Agreements in place with the providers.
6. Are equality monitoring systems for the Policy in place?	Each of the current providers collates service-based information about their service users and clients. Each current provider has Equalities Policies and Procedures in place.

7. Use the following table to indicate using a ✓:

- a) Where you think that the Policy could have a positive impact on any of the groups or contribute to promoting equality of opportunity or improving relations within equality groups.
- b) Where you think that the Policy could have a negative impact on any of the equality groups i.e. it could disadvantage them.
- c) Where you think that the Policy could have a neutral impact on any of the equality group i.e. no impact

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Gender:				
Women/Girls			✓	
Men/Boys			✓	
Transgender people			✓	
Sexual Orientation:				
Lesbians, gay men and bisexuals			✓	
Race/Ethnicity:				
White British people			✓	
White non-British people (including Irish people)			✓	
Asian or Asian British people			✓	
Black or Black British people			✓	
People of mixed heritage			✓	
Chinese people			✓	
Travellers (Gypsy/Roma/Irish heritage)			✓	
People from other ethnic groups			✓	
People who do not have English as their first language			✓	

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Disability:				
Physical impairment, e.g mobility issues which mean using a wheelchair or crutches.		✓		The CS Grant for community transport provides for a range of transport solutions for users who have mobility issues. One of the current providers within the consortium has adapted vehicles available for such users. Withdrawal of our funding could result in the provider being unable to continue with this service.
Sensory impairment, e.g blind/having a serious visual impairment, deaf/having a serious hearing impairment.			✓	

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Mental health condition, e.g depression or schizophrenia		✓		A number of clients accessing the debt management and counselling and support service CS Grants and the services provided by Northamptonshire Domestic Abuse Services (NDAS) can have mental health conditions relating to their problems. Although there are other service providers across the county, service provision by these organisations in EN could be reduced if our funding was withdrawn.
Learning disability/difficulty, e.g. Down's syndrome or dyslexia, or cognitive impairment such as autistic spectrum disorder			✓	

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Long-standing illness or health condition, e.g. cancer, HIV. Diabetes, chronic heart disease or epilepsy		✓		The CS Grant for community transport offers transport solutions to users who require regular visits to specialist medical appointments, often outside of the district and county. In particular: chemotherapy and radiotherapy. Those who are suffering from life-threatening and terminal illnesses appreciate the privacy and comfort offered by a volunteer car driver as opposed to a commercial transport provider.
Other health problems or impairments (<i>please specify if appropriate</i>)			✓	
Age:				
Older People (60+)			✓	
Children and Young People (see guidance for definition)		✓		The SLA with Groundwork covers a range of services, some of which are tailored to children and young people on the cusp of getting involved in ASB or other forms of criminal behaviour.
Religion/Belief:				

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Christian			✓	
Buddhist			✓	
Hindu			✓	
Jewish			✓	
Muslim			✓	
Sikh			✓	
Other religion (including holding no belief)			✓	
Other Potentially Affected Groups				
Rural Isolation - People who live in rural areas e.g isolated geographically, lack of internet access		✓		All of the services provided by the CS Grants and in particular the community transport grant support our residents who experience rural isolation. Our agreements with the organisations provide for outreach services across our district, enabling people in rural communities to access support when they need it. If our funding is withdrawn, such services could be cut back, therefore impacting negatively on people in those communities.

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Socio-economic Exclusion – e.g. people who are on benefits, have low educational attainment, single parents, people living in poor quality housing, people who have poor access to services, the unemployed or any combination of these and the other protected strands		✓		Our CS Grants and our SLA arrangements support residents who have a range of issues and problems affecting the quality of their lives. Debt and poor health are among the main factors. Withdrawal of our funding could result in these support services being cut back.
Any other potentially affected groups (<i>please specify</i>)			✓	
8. If you have indicated that there is a negative impact on any group:				
a) Is that impact against legislation?	Yes	No ✓		
b) What is the level of impact?	High	✓	Low	
9. Could you minimise or remove any negative impact that is of low significance?	The negative impacts identified can be minimised or removed with the continuation of our funding support for the current arrangements			
10. Could you improve a positive impact of the Policy?	With continued funding support the negative impacts would become positive.			
11. If there is no evidence that the Policy promotes equality of opportunity or improved relations, could it be adapted so that it does?	N/A			
Head of Service signature	Julia Smith			
Date of Initial Screening:	12/12/19			



NOTE

If a negative impact has been highlighted and it is possibly discriminatory and not intended and/or of high impact you must complete a Full EIA.

If not, you should still consider if completing a Full EIA would be helpful in making a thorough assessment.

Full EIA Assessment Form

12. Name of Policy:	
13. Looking back at the Initial Screening Form, in what area(s) are there concerns that the Policy could have a negative impact? (✓ all that apply)	
Gender:	
Sexual orientation:	
Race/Ethnicity	
Disability:	✓
Age	✓
Religion/Belief	
Rural isolation	✓
Socio-economic exclusion	✓
Any other affected groups:	
14. Summarise the likely negative impacts:	The range of services provided through our CS Grants and SLA arrangements significantly support users within the above groups. Withdrawal of our funding could result in those services being reduced and potentially withdrawn altogether. There are other service providers across the county who deliver similar services. However, it should be kept in mind that those services could be affected by an increase in demand if the providers we currently support, are no longer able to operate in EN in the way they do now.

15. What consultation on this Policy has already taken place with groups/individuals from equality target groups?	Not direct with users of the groups with protected characteristics, but with the CS Grant and SLA providers.
16. What does it indicate about the negative impact of this Policy?	The providers have identified the implications for groups with protected characteristics indicated above
17. What consultation will be conducted/is planned on this Policy with equality target groups?	If Members decide to discontinue with funding in 2020/21, further work with the providers and the groups is expected to be required.
18. Once this consultation activity has taken place, indicate the outcomes:	Alternative service provision identified
19. What consultation on this Policy has already taken place with staff - including those that have, or will have direct experience of implementing the Policy?	Refer to point 15 above.
20. What does it indicate about the negative impact of this Policy?	As above
21. What consultation will be conducted/is planned on this Policy with staff?	N/A
22. Once this consultation activity has taken place, indicate the outcomes:	N/A
23. What relevant research/data/reports concerning the equality target groups have been used in the planning of this Policy and what does it tell us about the negative impact?	Service user information is examined as part of the quarterly monitoring work with each provider.
24. What research concerning the equality target groups needs to be conducted in relation to this Policy?	This will be undertaken with the current providers if the decision is taken to discontinue with funding support.
25. Once this has been carried out, what does it tell us about the negative impact?	Unknown at this stage

26. If there are any research gaps, are there any experts/relevant groups that can be contacted to obtain views and evidence on the issues?	The current providers will be consulted on this area.
27. Once they have been contacted, what information have we found out?	Unknown at this stage
28. Is it important that we conduct/commission specific research on this issue? Explain the research required:	No
29. If we need to conduct /commission research what are the likely timescales and resource implications / costs involved?	N/A
30. If you require further information, what will you do in the interim to address the negative impact?	Continue liaising with the current service providers
31. List the changes that have been identified which will ensure that the negative impact is addressed:	No service changes have been identified at this stage, other than the potential for the services to be withdrawn or cut back if funding is not secured.
32. Have you introduced changes you planned, with any necessary training?	Give details : None
33. Does everyone involved in the Policy know and understand what you have done?	Yes
Now complete the action planning form which will detail the changes that need to be made to this Policy.	



Equality Impact Assessment Action Plan

Action identified	Key activity	How will we know this has been achieved? (measures, milestones and dates)	Officer responsible	Quarterly progress update
Report to P&R Committee 13.1.20 to ask Members to consider the options for funding support in 2020/21	Report prepared and published	Committee process	Mike Greenway	N/A
Notify the current providers of the Committee's decision	Information	Once Committee decision is made	Mike Greenway	N/A
Work with the current providers in accordance with the Committee decision	Engagement	As above	Mike Greenway	N/A

Planned date for next EIA exercise

N/A

NCC - Health Impact Assessment

APPENDIX 2

How to use this tool:

Potential Health and Wellbeing impact – Think about what the potential health and wellbeing impacts will be in regards to each determinant of health. If you are unsure of the impact, mark uncertain. If there is no identified impact, mark neutral.

Length of impact – Provide details of whether the identified health and wellbeing impacts are likely to be short, medium or long term, or a combination.

Description of impact – Provide further details describing the potential impact of the policy, project or proposal.

Recommended mitigation or enhancement actions – Think about any recommendations detailing how positive impacts could be enhanced and negative impacts mitigated against.

If you have any questions regarding completing this form, you can contact Mitch Harper, Public Health Mharper@northamptonshire.gov.uk

Name of proposal, policy or project

Continuation with the Community Support Grants and Service Level Agreement Grants in 2020/21.

Service/organisation responsible

East Northamptonshire Council

Name of completing officer

Mike Greenway – Community Partnerships Manager

Date HIA created

11 December 2019

How does this proposal impact upon **health behaviours** in a positive or negative way?

Determinant of Health	Potential Health and Wellbeing impact	Length of impact Short (<1 yr) Med (1-5 yrs) Long (>5 yrs)	Description of potential impact Please identify any specific indicators	Recommended mitigation or enhancement actions
Healthy eating	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Physical activity	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Mental Health	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input checked="" type="checkbox"/> Medium term <input type="checkbox"/> Long term	The CS Grants and the SLA Grants provide support services that aim to prevent mental health problems arising from a person's problems.	There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding discontinues. Continuing with the funding will help maintain current service levels
Use of alcohol/drugs	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input checked="" type="checkbox"/> Medium term <input type="checkbox"/> Long term	The CS Grant with Service Six (counselling and support theme) - services could interact with drug and alcohol dependent clients, which require referrals to specialist services.	There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding discontinues. Continuing with the funding will help



				maintain current service levels
Sexual Health	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input checked="" type="checkbox"/> Medium term <input type="checkbox"/> Long term	The CS Grant with Service Six (counselling and support theme) - services could interact with and the SLA with NDAS is highly likely to interact with clients with sexual health problems, which require referrals to specialist services.	<p>There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding discontinues. Continuing with the funding will help maintain current service levels</p>
Use of cigarettes	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	Smoking cessation is not part of our CS Grant agreements or SLA arrangements. However, Service Six and Groundwork could have other programmes funded by other sources that they could refer clients to	
Other (list in description)	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

How does this proposal impact upon **social support and the community** in a positive or negative way?

Determinant of Health	Potential Health and Wellbeing impact	Length of impact Short (<1 yr) Med (1-5 yrs) Long (>5 yrs)	Description of potential impact Please identify any specific indicators	Recommended mitigation or enhancement actions
Family support – how will the proposal affect access to family support?	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input checked="" type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	The CS Grants for debt management and counselling support provide services which help to prevent family breakdown through specialist services and referral pathways as required.	<p>. There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding discontinues.</p> <p>Continuing with the funding will help maintain current service levels</p>
Community assets – will the proposal impact on the quality or access availability to community assets?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Community safety – a safe and inclusive environment that acts to discourage crime and antisocial	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input checked="" type="checkbox"/> Medium term <input type="checkbox"/> Long term	The CS Grant for counselling and support and both SLA arrangements help our residents enjoy a safer and healthier life. This includes support for victims of crime, ASB and domestic abuse.	<p>There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding discontinues.</p> <p>Continuing with the funding will help maintain current service levels</p>

behaviour.				
Social isolation – will the proposal have an impact on the level of contact between an individual and society?	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input checked="" type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	The CS Grant for community transport provides transport solutions across the district for those residents who aren't able to access or access easily, transport solutions in rural communities.	There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding discontinues. Continuing with the funding will help maintain current service levels
Other (list in description)	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

How does this proposal impact upon the **housing** in a positive or negative way?

Determinant of Health	Potential Health and Wellbeing impact	Length of impact Short (<1 yr) Med (1-5 yrs) Long (>5 yrs)	Description of potential impact Please identify any specific indicators	Recommended mitigation or enhancement actions
Home temperature and warmth – will the proposal affect home energy and	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	The CS Grant for debt management often sees clients whose debts are impacting on their ability to heat their homes. The range of support varies between client but essentially the provider is able to advise on energy supplier switching, energy efficiency measures and arranging payment plans with suppliers.	There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding discontinues. Continuing with the funding will help



the access to a warm home?				maintain current service levels
Noise exposure – is there likely to be a change to the exposure of noise in the proposal?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Indoor air pollution – will the proposal impact on indoor air quality – house dust mites, allergens and dampness.	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Adequate space – will the proposal affect access and size of housing space? Is there likely to be an increased risk of falls?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		



Home safety – is there likely to be an impact on safety in the home?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Other (list in description)	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

How does this proposal impact upon the **environment** in a positive or negative way?

Determinant of Health	Potential Health and Wellbeing impact	Length of impact Short (<1 yr) Med (1-5 yrs) Long (>5 yrs)	Description of potential impact Please identify any specific indicators	Recommended mitigation or enhancement actions
Noise exposure – is there likely to be a change to the exposure of noise in the proposal?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Outdoor air pollution – will the proposal contribute towards a reduction in	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		



air pollution?				
Green spaces – will the proposal affect access and availability of green spaces?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Waste disposal – is there likely to be an increase in the amount of landfill and food waste?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Other (list in description)	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

How does this proposal impact upon **work, education and income** in a positive or negative way?

Determinant of Health	Potential Health and Wellbeing impact	Length of impact Short (<1 yr) Med (1-5 yrs) Long (>5 yrs)	Description of potential impact Please identify any specific indicators	Recommended mitigation or enhancement actions
Employment - including working conditions	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

<p>Economy – will the proposal have impact on work, benefits, allowance income and the economy?</p>	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input checked="" type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	<p>The CS Grants all help people to combat problems in their lives, which indirectly can improve a person’s employability.</p> <p>The CS Grant for debt management looks closely at a client’s personal circumstances around welfare benefits and whether they’re receiving the maximum and type of benefits they should be.</p>	<p>There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding discontinues.</p> <p>Continuing with the funding will help maintain current service levels</p>
<p>Education – is there likely to be an affect on opportunities for education?</p>	<input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term	<p>The CS Grant for counselling and support and the Groundwork SLA have provisions for support solutions for clients around further education.</p>	<p>There are other service providers across the county who provide similar services to our CS Grant and SLA Grant providers. However, the rise in mental health problems will put further pressure on those organisations if our funding discontinues.</p> <p>Continuing with the funding will help maintain current service levels</p>
<p>Other (list in description)</p>	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

How does this proposal impact upon **transport** in a positive or negative way?

Determinant of Health	Potential Health and Wellbeing impact	Length of impact Short (<1 yr) Med (1-5 yrs) Long (>5 yrs)	Description of potential impact Please identify any specific indicators	Recommended mitigation or enhancement actions



<p>Active transport networks – how will the proposal affect participation in active travel? (cycling / walking)</p>	<p><input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain</p>	<p><input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term</p>		
<p>Public transport networks – will the proposal support public transport use? Will it provide more availability of public transport?</p>	<p><input checked="" type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain</p>	<p><input checked="" type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term</p>	<p>The CS Grant for community transport provides much-needed transport solutions to those unable to access or access easily, public transport.</p>	
<p>Traffic management – is there likely to be an impact on the traffic flow and</p>	<p><input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain</p>	<p><input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term</p>		

pedestrian crossings?				
Road injury risk – will the proposal have an impact on the road risk to pedestrians and vehicle users?	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input checked="" type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		
Other (list in description)	<input type="checkbox"/> Positive <input type="checkbox"/> Negative <input type="checkbox"/> Neutral <input type="checkbox"/> Uncertain	<input type="checkbox"/> Short term <input type="checkbox"/> Medium term <input type="checkbox"/> Long term		

Using the above information, your own experience, and the evidence base, briefly outline the overall proposed health impact of the project.

The CS Grants and SLA arrangements we have provide a good range of services to our residents who need support and advice with particular issues and problems affecting their lives. Having these services in place means our residents enjoy a good quality of life, safer, healthier and more prosperous.