



Personnel Sub-Committee

Minutes of a Meeting held on Monday 4 March 2019 at East Northamptonshire House, Thrapston

Present: Councillors: Roger Glithero JP (Chairman)
Tony Boto
John Farrar
Glenvil Greenwood-Smith
David Jenney
Steven North

Officers: David Oliver Chief Executive
Michelle Drewery Head of Resources
Stella Jinks Interim Human Resources Manager
Sharn Matthews Executive Director

1.0 APOLOGIES FOR ABSENCE

1.1 Apologies for absence were received from Councillor Sarah Peacock.

2.0 MINUTES

2.1 The minutes of the meeting of the Personnel Sub-Committee held on 11 February 2019 were approved and signed by the Chairman.

3.0 DECLARATIONS OF INTEREST

3.1 The Chairman invited those who wished to do so to declare any interests in respect of items on the agenda.

No declarations were made.

4.0 QUESTIONS UNDER PROCEDURE RULE 10.3

4.1 There were no questions submitted under Procedure Rule 10.3.

5.0 WORKFORCE STATISTICS

5.1 The Sub-Committee reviewed data concerning staff sickness, turnover and the number of staff employed, particularly the impact of long-term absences on the overall sickness levels.

5.2 It was noted that the above average turnover within Resources during 2018 had been driven by the restructure within ICT.

RESOLVED that:

That the report be noted.

EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That the public and press be excluded from the meeting during consideration of the following items of business in accordance with Section 100A of the Local Government Act 1972, because exempt information may be disclosed:

- Employment of a Joint Planning and Delivery Unit Design Manager

6.0 EMPLOYMENT OF A JOINT PLANNING AND DELIVERY UNIT DESIGN MANAGER

- 6.1 The Head of the North Northamptonshire Joint Planning Delivery Unit (JPDU) presented a proposal for a new post of JPDU Design Manager to support the work of the North Northamptonshire JPDU and partner Local Planning Authorities.

The report was not for publication under paragraphs 3 and 4 of Part 1 of Schedule 12 A of the Local government Act 1972.

RESOLVED

That the new post of JPDU Design Manager approved, to be funded from the JPDU budget and employed by East Northamptonshire Council.

(Reason – To ensure the JPDU has enough resources to support the LPAs in negotiating high quality development across North Northamptonshire)

Chairman