



Personnel Sub-Committee

Minutes of a Meeting held on Monday 5 November 2018 at East Northamptonshire House, Thrapston

Present: Councillors: Roger Glithero JP (Chairman)
Tony Boto
John Farrar
Glenvil Greenwood-Smith
David Jenney
Steven North

Officers: David Oliver Chief Executive
Sharn Matthews Executive Director
Michelle Drewery Head of Resources
Mike Deacon Head of Environmental Services
Ben Smith Democratic and Electoral Services Manager

1.0 APOLOGIES FOR ABSENCE

1.1 Apologies for absence were received from Councillor Sarah Peacock.

2.0 MINUTES

2.1 The minutes of the meeting of the Personnel Sub-Committee held on 17 September 2018 were approved and signed by the Chairman.

3.0 DECLARATIONS OF INTEREST

3.1 No declarations of interest were made.

4.0 QUESTIONS UNDER PROCEDURE RULE 10.3

4.1 There were no questions submitted under Procedure Rule 10.3.

5.0 Additional Waste Management Officer Post

5.1 The Sub-Committee received a report on the creation of a new post within the Waste team. The new post would address emerging capacity issues, which included resilience for officers engaged in emerging unitary transitional activities, a Twywell Hills and Dales Dog Initiative and spatial mapping of waste infrastructure and collection rounds.

Following discussion regarding the increase in workload of the council's union representatives due to additional unitary and joint working activity, the Chief Executive undertook to write to the union's regional representative in respect of levels of support for staff that may be provided.

At this point in the meeting, Councillor Farrar declared an 'other interest' as a retired union member of the Northampton branch and informed the Chairman that he would abstain from voting on the resolution.

RESOLVED:

That approval be given to the request for an additional Waste Management Officer to undertake the tasks, as described in the report.

(Reason: The Council and customers will receive the maximum benefit from the option proposed.)

Chairman