



Policy and Resources Committee – 4 December 2017

Northamptonshire Sport

Purpose of report

To ask Members to consider and approve a new Service Level Agreement and financial contributions for Northamptonshire Sport (NSport), so they can deliver activities that contribute to our healthy and active lifestyle priorities 2018 to 2021.

Attachments

Appendix 1: NSport outturn figures for 2016/17

Appendix 2: Equalities Impact Assessment

1.0 Background

- 1.1 Northamptonshire Sport (NSport) is the county-wide sports partnership. Its remit is to develop and promote opportunities for people to participate in sports, physical activities and recreation across the county.
- 1.2 NSport's governance arrangements are led by the county council and supported by district and borough councils and other key partners. Councillor North is this council's representative on that body.
- 1.3 District and Borough councils make contributions to its core operating budget and this is matched with monies from Sport England, Public Health (NCC) and other grant income.

2.0 Current Service Level Agreement

- 2.1 This council has had a series of Service Level Agreements with NSport, generally operating over three-year periods. Members will recall that Policy and Resources Committee approved a single year SLA for the period 1 April 2017 to 31 March 2018, (minute 245, 7 November 2016). The reasons for a single year SLA were: NSport was in the process of transitioning to the First for Wellbeing arrangement and we were about to move forward with the procurement of a new leisure and outreach contract.
- 2.2 The current SLA is for £7.5K. This is based on financial contributions in previous financial years. NSport provides outturn figures at the end of each financial year. Attached at Appendix 1 is a summary of the activities provided in 2016/17.

3.0 Healthy and active lifestyles programme

- 3.1 The new contract with Freedom Leisure to operate the three leisure facilities and help deliver an active outreach healthy lifestyles programme, mobilised on 1 April 2017. In the first two quarters, we have seen a number of key activity programmes put in place and improvements made to the three facilities. We shall see much more emerging on this over the coming months, helping to achieve better outcomes for our local residents.
- 3.2 Our *Healthy and Active Lifestyles Strategy* (the strategy) was approved by this committee at its meeting 24 April 2017 (minute 538). NSport will play a key partner role in helping to deliver our active outreach work, which in turn will support the achievement of the outcomes of the strategy. The web link to the strategy is provided at the end of this report.

3.3 So NSport is able to deliver the required programme of activities, it is proposed to develop a three-year SLA to commence 1 April 2018.

4.0 Equality and Diversity Implications

4.1 This report asks Members to consider and approve further funding support for NSport going forward. For that reason, an initial Equality Impact Assessment was carried out, which identified one or more negative equality and diversity implications should Members be minded not to continue supporting this organisation.

4.2 A full Equality Impact Assessment (EIA) was then carried out. The assessment indicated potential negative impacts for people with disabilities and those experiencing rural isolation. The full EIA is attached to this report (Appendix 2) and should be considered by committee before reaching a decision.

5.0 Legal Implications

5.1 There are no statutory requirements or duties in respect of our arrangements with NSport.

5.2 As with our SLAs and Grant Agreements with other external organisations, legal requirements in terms of insurances and other obligations are set out in all individual SLAs.

6.0 Risk Management

6.1 Members are asked to keep in mind that withdrawing or reducing funding to any external organisation or partnership body could result in services in East Northamptonshire being reduced or even withdrawn. This could impact on the achievement of our corporate outcomes and those of our healthy and active lifestyles programme. It could give rise to negative publicity and reputational issues.

6.2 NSport is aware that future funding support is being considered. It needs to be kept in mind that their funding is linked to the employment of people and there may be implications for the organisations concerned if funding is withdrawn or reduced.

6.3 Any operational risks will be included in the SLA and reviewed as part of the monitoring arrangements with NSport over the three-year period.

7.0 Resource and Financial Implications

7.1 NSport's outturn figures for investment and additional income in East Northants in 2016/17 (Appendix 1), indicates a £ for £ leverage of £14.42. As stated above, the current SLA (2017/18) is for £7.5K and has been met from 2017/18 budget provisions.

7.2 It is proposed that the new three-year SLA, effective from 1 April 2018, is set at £7.5K per annum and be subject to an annual review. The annual review would look at the results from quarterly monitoring with NSport.

7.3 Should there be a requirement to revise the annual financial amount in further financial years, then this committee will be asked to consider such revisions.

8.0 Constitutional Implications

8.1 There are no constitutional implications arising from this report.

9.0 Implications for our customers

9.1 Customer services should have an awareness of the services provided by NSport so

they can signpost residents to the relevant services.

10.0 Corporate Outcomes

10.1 NSport’s work and activities contribute to our corporate outcomes as follows:-

A good quality of life: the activities provided by NSport contribute to a good quality of life in East Northamptonshire, particularly around increased participation in active recreation.

Effective partnership working: working in partnership with NSport gives increased opportunities for the local communities and visitors of East Northamptonshire to enjoy better facilities and a good quality of life.

11.0 Recommendation

11.1 The Committee is recommended to:

1. Consider the equality implications relating to this report as set out in para 4.1 above and Appendix 2.
2. Approve the development of a three-year SLA with NSport commencing 1 April 2018, set at £7.5K per annum and subject to the provisions set out in this report.

(Reason – to support the delivery of our Active Communities Development Plan 2017-18 and subsequent plans to encourage participation in healthy activities)

Legal	Power:	Local Government Act 2000			
	Other considerations:	None			
Background Papers:	Northamptonshire Sport – Service Level Agreement 2016/17 (held with Community Partnerships team)				
	ENC – Healthy and Active Lifestyles Strategy https://www.east-northamptonshire.gov.uk/downloads/file/10496/healthy_and_active_lifestyles_strategy				
Person Originating Report:	Mike Greenway (Community Partnerships Manager) ☎ 01832 742244 ✉ mgreenway@east-northamptonshire.gov.uk				
Date: 16 November 2017					
CFO		MO		CX	

A summary of the work undertaken by Northamptonshire Sport in East Northants

1 April 2016 – 31 March 2017

Area	Number of participants / courses / clubs / hours etc	Amount of funding brought in or invested
School Sport / Children Young People		
School Games Level 3 - Participants	216	
School Games Level 2 - Participants	1200	
School Games Level 2 - Young leaders	215	
Coaching Service - Number of young people attending sessions (throughput)	15199	
Coaching Service - Number of coaching hours delivered in schools	2199	
School Swimming Service - Number of swimming hours delivered	42	
Number of Change4Life - Clubs established	16	
Change4Life - Participants	297	
Change4Life – Clubs	16	
Sports Crews - Participants	8	
Primary Health Champions - Participants	20	
SSP Enhanced Model - Income for Oundle / Thrapston Partnership		£20,000.00
SSP Standard Model – Income for Oundle / Thrapston Partnership		£8,000.00
Grant towards cost of employing a School Games Organiser	1	£11,900.00
Leadership Academies - Participants	100	£900.00
School Games Mark - Number of schools	21	
School Games Mark GOLD - Number of Schools	2	
Satellite Clubs - Participants	57	£404.00
Satellite Clubs - Clubs	2	
Healthy Child Project – Schools engaged	15	
Xplorer Orienteering Events - Participants	439	
Disability Sport		
Children in Need grant for YIP Club summer holiday programme		64,981.00
Boccia at YIP Club - Number of volunteers trained	4	
Special Olympics Boccia sessions - Number of young disabled participants	24	
Community Sport & Physical Activity		
Investment in Talented Athletes – Number & amount	2	£400.00
Jog Northants - Number of new beginner groups	9	
Jog Northants – New beginner participants	93	
Activity on Referral – New accredited sites	1	
Clubs supported through Club accreditation	2	
Workplace Challenge - New participants	112	
NorthantsGirlsCan Grant – Number & amount	1	£500.00
Workforce Development		
Coach Scholarships - Number & amount	9	£1,131.00
RealPE - Number of teachers trained	52	
RealGym - Number of teachers trained	2	
SSP Enhanced Model - Number of teachers trained	20	
TOTAL		108,216.00



Full Equality Impact Assessment

This form should be completed for any existing/proposed policy/function/project where the initial screening form indicates a significant impact on a specific group of individuals. It should be used whether the policy/function/project is aimed at external customers or internal staff, as equality policy applies to staffing/human resources issues as much as to external service delivery issues.

Please answer all questions/complete all sections.

If you conclude that there is a negative impact please consider what can be done to improve the equalities performance and minimise or remove the impact. This should be done using the 'Equality Impact Assessment Action Plan' table.

As a result of carrying out an Equality Impact Assessment (EIA), you will have checked that your policy/function/project does not have negative/adverse impacts in terms of Gender, Race, Disability, Age, Sexual Orientation, Marriage/Civil Partnership, Pregnancy/Maternity, Religion or Belief (equality target groups) or if it does you will have identified relevant actions needed to minimise or remove such impact and their likely resource implications.

This is not simply a paper exercise – it is designed to make sure that your policy/function/project and service (development) is delivered fairly and effectively to all sections of our local community, and our employees.

Please note that this EIA will be used to support decisions by members and should form part of papers/reports; therefore **your completed questionnaire may become a public document, along with other committee papers.**

The term 'Proposal' will be used throughout the form as a label for what is being assessed – a new policy, new service, new strategy or a change to an existing policy/service/strategy.

1. The Proposal being assessed

Title of proposal being assessed:	Northamptonshire Sport (NSport) – New Service Level Agreement and funding arrangements						
What type of proposal is this an assessment of?	New Policy/Strategy	Policy/Strategy Change	New Service	Change to Service	Service removal	Project	Other
<i>Put a x in the correct box</i>							X
What are the aims and/or objectives of the proposal and the intended outcomes? <i>If assessing the impact of a proposed change please describe the aims of the change, not the original policy/service</i>	Approval of arrangements and financial amounts to NSport commencing 1.4.18 and concluding 31.3.21						
Who is intended to benefit from this proposal?	Participants and recipients of the services provided by NSport						
Who are the main stakeholders in relation to the proposed proposal?	Participants and recipients of the services provided by NSport and ENC						
How is the success of the proposal to be measured?	Through the Service Level Agreement with NSport						
Service Area/Team with responsibility for implementation of this proposal	Customer & Community Services (Community Partnerships)						
Name and job title / role of person completing full Screening:	Mike Greenway (Community Partnerships Manager)						
Date of completion:	16 November 2017						

*There is an expectation that information from research and from **consultation** should be used to inform your assessment and your decision making. A variety of data sources can be used, to provide an overview about the effect of proposed measures on groups of protected characteristics. If research and consultation has not already been undertaken and is planned for the future, please note that a re-assessment of the impact will need to be made when completed.*

2. Data, Consultation Feedback and Analysis	
Source of Information <i>e.g. statistics, demographics, indicators, partner data, consultation, surveys, customer complaints, audit recommendations and comments</i>	Reasons for using this source
Service monitoring information from NSport	Profile of users and recipients of the services

Now complete the table below. It may be necessary to tick more than one impact box per row (e.g. a positive impact in the Age Category for older people, but negative for younger). Ensure the final column clearly explains why you indicated a positive/negative impact, with reference to evidence obtained, as listed in section 2, above.

3. Detailed Impact Assessment by Category				
Equality Group	Positive Impact	Negative Impact	Neutral Impact	Explanation and Evidence
Gender:				
Consider Women/Girls, Men/Boys, Transgender individuals.			X	
Sexual Orientation:				
Consider, for instance: Lesbians, gay men and bisexuals Any other sexual orientation			X	
Race/Ethnicity:				
Consider, for instance: • White British people, • White non-British people • Asian or Asian British people • Black or Black British people • Chinese people • People of mixed heritage • Travellers (Gypsy/Roma/Irish heritage) • People from any other ethnic groups • People who do not have English as their first language			X	

Disability:				
Physical impairment, e.g. mobility issues which mean using a wheelchair or crutches.		X		A reduction or withdrawal of funding for NSport could impact negatively on its Disabilities Sports programme.
Sensory impairment, e.g. blind/having a serious visual impairment, deaf/having a serious hearing impairment.		X		
Mental health condition, e.g. depression or schizophrenia		X		
Learning disability/difficulty, e.g. Down's syndrome or dyslexia, or cognitive impairment such as autistic spectrum disorder		X		
Long-standing illness or health condition, e.g. cancer, HIV. Diabetes, chronic heart disease or epilepsy		X		
Other health problems or impairments (<i>please specify if appropriate</i>)		X		
Age:				
Older People (60+)			X	
Children and Young People (see guidance for definition)			X	

Religion/Belief:				
Consider, for instance: • Christian • Hindu • Muslim • Sikh • Buddhist • any other religion or belief (including holding no belief)			X	
Other Potentially Affected Groups				
Rural Isolation - People who live in rural areas e.g. isolated geographically, lack of internet access		X		NSport will be a key partner in supporting the delivery of our outreach provision, particularly encouraging participation in the rural areas of East Northants.
Socio-economic Exclusion – e.g. people who are on benefits, have low educational attainment, single parents, people living in poor quality housing, people who have poor access to services, the unemployed or any combination of these and the other protected strands			X	
Any other potentially affected groups (<i>please specify</i>)			X	

Please list below an overall assessment of the impact of this proposal and how negative impacts can be minimise and positive ones maximised.

4. General assessment of impact on any group:	
a) Does the proposal knowingly prevent us in any way from meeting our statutory equality duties under the 2010 Equality Act?	<i>No</i>
b) What is the level of impact?	<i>Low</i>
c) Summarise the likely negative impacts:	
d) Could you minimise or remove any negative impact that is of low significance?	<i>If the decision is made to reduce rather than remove funding this could minimise impact where applicable</i>
e) Could you improve a positive impact of the Service or Function?	<i>No</i>
f) If there is no evidence that the Service or Function promotes equality of opportunity or improved relations, could it be adapted so that it does?	<i>N/A</i>

Now complete the action planning form, below, which will detail the changes that need to be made to this Service/policy/function to optimise compliance with our Equality Duty.

Equality Impact Assessment Action Plan

Action identified	Key activity	How will we know this has been achieved? (measures, milestones and dates)	Officer responsible	Quarterly progress update

This completed document should be shared with your line manager and with Corporate Support. When completed, this Full EIA will need to be attached as an Appendix to your Committee Report. The 'Equalities Implications' section of the report will need to refer to the EIA in the Appendix and to ask for the EIA to be taken into consideration when a decision is being made.