Dear Councillor,

A meeting of the Personnel Sub-Committee will be held in the Kasen Room, East Northamptonshire House, Cedar Drive, Thrapston, on **Monday 19 June 2017 at 10.30am**

**AGENDA**

1. **Appointment of Chairman for the 2017/18 Municipal Year**

2. **Appointment of Vice-Chairman for the 2017/18 Municipal Year**

3. **Apologies for absence**  
   *(If you are unable to attend this meeting please notify Paul Smith)*

4. **Minutes of the meeting held on 8 May 2017 (attached)**  
   *If you have any queries in respect of the accuracy of the minutes, please notify Paul Smith prior to the meeting.*

5. **Declarations of Interest**

6. **Questions from Members under Council Procedure Rule 10.3 (if any)**  
   Members of the Sub-Committee have the right to ask the Chairman a question on any matter which the Council has powers or duties, or which affects East Northamptonshire and falls within the Sub-Committee's terms of reference, provided that notice is given to the Chief Executive by 5pm on the working day preceding the meeting. (A form is available on the Council's website or you can email psmith@east-northamptonshire.gov.uk for a copy)
7. **Workforce Statistics** (report of the Human Resources Manager – attached)

8. **Pay Policy** (report of the Human Resources Manager – attached)

   The Sub-Committee shall resolve to exclude the public and press from the meeting during consideration of the following items of business because exempt information, as defined under paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972, may be disclosed.

9. **HR Apprentice** (report of the Human Resources Manager – attached)

10. **Pension Transfer Extension Request** (report of the Human Resources Manager – attached)

11. **Managing Long-term Sickness Absence** (report of the Chief Executive – to be circulated separately)

Yours sincerely

DAVID OLIVER  
Chief Executive

**FIRE/EMERGENCY EVACUATION**

Please read the fire/emergency evacuation instructions before the meeting begins. These are displayed at the entrance to the meeting room.

If the emergency alarm sounds, you must evacuate the building immediately by the nearest signed fire exit and proceed to the main car park area as directed by the Democratic Services staff. Further instructions will then be given.