



Personnel Sub-Committee

Minutes of an Extraordinary Meeting held on Monday 25 July 2016 at 10.30am, East Northamptonshire House, Thrapston

Present: Councillors: Roger Glithero (Chairman)
Glenn Harwood MBE
Wendy Brackenbury

Officers: Sharn Matthews Executive Director
Richard Palmer Planning Policy and
Conservation Manager

1.0 APOLOGIES FOR ABSENCE

1.1 Apologies for absence were received from Councillors Steven North and Sarah Peacock

2.0 DECLARATIONS OF INTEREST

2.1 No declarations of interest were made.

3.0 EXCLUSION OF PUBLIC AND PRESS

RESOLVED:

That the public and press be excluded from the meeting during consideration of the following item of business because exempt information, as defined under paragraphs 2 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972, may be disclosed.

4.0 PLANNING POLICY AND CONSERVATION TEAM STRUCTURE

4.1 The Planning Policy and Conservation Manager reported recent changes in the Planning Policy and Conservation team arising from the recruitment exercise for the Principal Planning Policy Officer post approved by the Sub-Committee at its meeting held in February 2016 and the departure of another officer in the team.

4.2 A revised structure for the team was proposed with the creation of a further Principal Planning Policy Officer post; revisions to the Research and Monitoring Officer post which was currently vacant and the deletion of the Senior Planning Policy Officer and Design Officer posts. The proposals would be cost-neutral.

4.3 The proposed structure would result in the loss of the Design Officer post. However, it may be possible for ENC to acquire resources from the North Northamptonshire

Agenda Item 5b

Joint Planning Unit which employed two Design Officers and the JPU had indicated that it would be able to support master-planning processes and other projects

RESOLVED: That

- (i) the revised structure for the Planning Policy and Conservation team within Planning Services set out in Appendix B to the report be approved.
- (ii) the appointment of a further Principal Planning Policy Officer (a Grade 8, Full-time and Permanent post) within the Planning Policy and Conservation team be approved.

(Reason: To ensure that there is sufficient capacity to deliver the planning policy framework to support the council's growth agenda)

Chairman