



East
Northamptonshire
Council

Personnel Sub-Committee

Minutes of a meeting held on 23 July 2013 at East Northamptonshire House, Thrapston

Present: Councillors Roger Glithero JP (Chairman)
Glenn Harwood MBE
Steven North

Sharn Matthews Executive Director
Katy Everitt Head of Resources and Organisational
Development
Aime Armstrong Human Resources Manager
Kathryn Rance Applications Support Manager (for Staff
Proposal 25 item)

1.0 MINUTES

1.1 The minutes of the meeting held on 11 June 2013 were approved and signed by the Chairman.

2.0 APOLOGIES

2.1 Apologies for absence were received from Councillors Wendy Brackenbury and Jeremy Taylor and David Oliver, Chief Executive.

3.0 DECLARATIONS OF INTEREST AND QUESTIONS

3.1 There were no declarations of interest or questions submitted under procedure rule 10.3

4.0 COMMENCEMENT TIME FOR MEETINGS OF THE SUB-COMMITTEE

4.1 Members considered alternative meeting times for future meetings of the Sub-Committee. Meetings at 2.00pm on Tuesdays meant that it was difficult to plan other activities during the day and an earlier or later start time might overcome this. It was noted, however, that Tuesday morning meetings would conflict with meetings of the Corporate Management Team.

RESOLVED:

That options for alternative start times and meeting days be circulated to Members of the Sub-Committee for consideration.

5.0 EXCLUSION OF PUBLIC AND PRESS

RESOLVED:

That the public and press be excluded from the meeting during consideration of the following items of business because exempt information, as defined under paragraphs 2 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972, may be disclosed.

6.0 STAFF PROPOSAL 25 – ICT WEB DEVELOPMENT TEAM RESTRUCTURE

- 6.1 The Sub-Committee considered a report regarding a proposed restructure of the Web Development Team to improve the resilience and effectiveness of the team to deal with current and future demands of the service.

RESOLVED:

That formal consultation on possible changes and the impact on staff be approved to begin immediately.

7.0 STAFF PROPOSAL 24 – REVIEW OF WASTE MANAGEMENT TEAM

- 7.1 The Sub-Committee considered a report regarding the need for a review of the Waste Management Officer function within the Waste Management Team.

RESOLVED:

That formal consultation on possible changes and the impact on staff be approved to begin immediately.

8.0 STAFF PROPOSAL 26 – REVIEW OF PLANNING SERVICES

- 8.1 Members considered a report concerning the need for a review of the Planning Services Officer structure and function as part of the business process review of the development management function.

RESOLVED:

That the Planning service review, including formal consultation about possible changes and how they impact on staff, be approved to begin immediately.

Chairman