



Personnel Sub-Committee 23 April 2013

Council Car Scheme Review Final Update

Purpose of report

This report provides an update on the final stages of the car scheme review.

1.0 Background

- 1.1 On 29 October 2012 Full Council agreed to give staff a number of options to enable the closing of the Council Car Scheme following consultation with Members, staff and UNISON.

2.0 Closing down the scheme

- 2.1 All essential car users who do not currently have a council car have signed an amendment to contract letter giving up their right to apply for a council car under the scheme.
- 2.2 All current council car users have signed an amendment to contract letter agreeing to give up their right to the council car scheme. They made the following choices:
- 9 people have chosen to extend their car lease until 30 Oct 2015
 - 6 people have chosen to buy their car on 8 April 2013 at a reduced rate
 - 3 people have chosen to return their car on 8 April 2013 and receive £4,000 compensation
- 2.3 The scheme is now shut to new entrants. It will continue to run as it does now until 30 October 2015. On that date the 9 final cars will be returned and sold.
- 2.4 All current council car users have had their essential car user allowance reviewed by Glenn Hammons. 17 will continue to be entitled to essential car user allowance. 1 will no longer receive essential car user allowance once they have returned their council car.
- 2.5 All the other essential car user allowances will be reviewed in August. Staff have been reminded that they need to complete their mileage claim forms accurately and on time to facilitate the review.

5.0 Financial implications

- 5.1 No more capital funding will be required to fund the car scheme. The overall savings and implications as a result of closing the scheme are being reviewed and will be reflected as part of the finance monitoring during 2013/14.

6.0 Legal implications

- 6.1 As all staff have signed amendments to contract, no continuing legal risks are anticipated.

7.0 Risk implications

7.1 All the risks were mitigated through the project. No further risks are anticipated.

8.0 Equality implications

8.1 An equality impact assessment was conducted as part of the review.

9.0 Recommendations

9.1 The Sub-Committee is recommended to note the contents of this report.

Legal	Power: Local Government Act 1972				
	Other considerations:				
Background Papers:					
Person Originating Report: Aime Armstrong – HR Manager					
Date:					
CFO		MO		CX	

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