



East
Northamptonshire
Council

Policy and Resources Committee – 16 January 2012

Northamptonshire Health and Wellbeing Declaration

Purpose of report

This report seeks approval to sign up to the revised Declaration of Health and Wellbeing as a means of promoting the healthier element of the emerging vision for Northamptonshire

Attachment(s)

Appendix 1: Northamptonshire Health and Wellbeing Declaration

Appendix 2: Equalities Impact Assessment

1.0 Background

- 1.1 The Health and Wellbeing Strategy states that the vision for Northamptonshire is to deliver meaningful, healthier, longer lives for the people of Northamptonshire.
- 1.2 The Health and Wellbeing Board have agreed that residents will have more choice to improve their health and well-being and vulnerable people will be supported when necessary to help them lead a fulfilling life. The purpose of the Health & Wellbeing Board is to join up commissioning across the NHS, social care, public health and other relevant services that are directly related to health and wellbeing. It consists of:-
 - NHS Northamptonshire
 - Northamptonshire County Council
 - Nene Commissioning
 - Corby Consortium
 - Healthwatch
 - District and Borough Councils
 - Northamptonshire University
 - Northamptonshire Police

2.0 Report

- 2.1 Partners are invited to sign up to the attached Northamptonshire Health and Wellbeing Declaration (Appendix One) which aims to drive the ambition to become the "Fittest County in the Country". The ambition to be the fittest county in the country is not just about physical fitness but also encompasses economic, environmental and social "fitness" as well as health and wellbeing.
- 2.2 This will become more relevant to local authorities and other partners with the new approach being advocated within the Health and Social Care Bill currently going through parliament, to encourage society as a whole to take responsibility for the improvement of individual health and well being and for tackling the wider determinants that influence it.

The intention of this declaration is to highlight the importance of health and well-being, by making it the business of all partners.

- 2.3 The declaration attached differs from previous versions in that the aspirations have been revised to be more deliverable and attainable, are less prescriptive on proposed actions to improve health and wellbeing and give more room for organisations to commit to contributing through policy, strategy or service delivery in the way that is most appropriate for them. In so doing, it is believed the revised declaration is more acceptable for organisations to endorse and sign up to.

2.4 Partners who sign the declaration commit to improving the health and well-being of residents and employees.

In addition, they recognise that, by improving health and well-being alongside the other key ambitions, they will be contributing to the broader ambitions of sustainable growth and prosperity across Northamptonshire.

Partners will also recognise that in the current economic climate their organisation can make small but significant changes at a policy or strategy level with minimal resource which can effectively impact on the health, prosperity and fulfillment of the residents of Northamptonshire and as such help to evidence their commitment to work with partners and within their organisation to achieve the ambition that Northamptonshire becomes the 'Fittest County in the Country'.

3.0 Equality and Diversity Implications

3.1 There are positive implications for equality and diversity as a result of signing and adopting the principles of the declaration as indicated in the appendix 2.

4.0 Legal Implications

4.1 There are no legal implications arising from the proposals.

5.0 Risk Management

5.1 There are no significant risks arising from the proposed recommendations in this report.

6.0 Financial Implications

6.1 There are no financial implications arising from the proposals.

7.0 Corporate Outcomes

7.1 The Corporate Outcomes are:

Good Quality of Life – the declaration will directly contribute to the healthy element of the corporate plan, through working with partners to improve health and wellbeing.

Strong Community Leadership – through being a proactive Council in signing up to a declaration that will help improve the health and wellbeing of our residents.

8.0 Recommendation

8.1 The Committee is invited to resolve to sign up to the revised declaration of Health and Well Being for Northamptonshire

Legal	Power: Health Act 2008				
	Other considerations:				
Background Papers:					
Person Originating Report: Julia Smith Commercial Health Manager 01832 742066 jsmith@east-northamptonshire.gov.uk					
Date: 21/12/11					
CFO		MO		CX	

Northamptonshire Health and Well-being Declaration

We acknowledge that:

Improving the health and well-being of our residents and employees, as an integral part of the new Vision for the County, is a key component to achieving sustainable growth, prosperity and a good quality of life for the people of Northamptonshire

We welcome the:

Prominence given to improving health and well-being and reducing health inequalities in Northamptonshire

Emphasis on partnership working to improve health and well-being

We support the intentions of the declaration as follows:

Work with our partners and within our organisation to achieve the ambition that Northamptonshire becomes the 'Fittest County in the Country'

Work with our partners and within our organisation to tackle the key priorities of Smoking, Obesity, Physical Activity, Alcohol and mental well-being

Improve the wellbeing of county residents by promoting the benefits of wellbeing through engagement in their community, such as volunteering.

Promote the image and reputation of the county as a healthy place to live and work and offering a good quality of life

Improve health and workplace outcomes by supporting 'Health, Work and Wellbeing' across the public and private sector.

Improve the life chances of children by ensuring they achieve a positive start in life.

Tackle the broader determinants of health such as: education, employment, housing, environment and crime in such a way as to impact positively on health and well being.

As an organisation, we will contribute to the delivery of the Declaration by:

Addressing a specific Declaration intention(s) relevant to our organisation through working within our own organisation **and /or**; Supporting County wide 'high level' approaches such as population wide initiatives or policy/strategy changes.

Organisation: _____ Date _____

acknowledges the crucial contribution of improved health and well-being to the future sustainable growth and prosperity of Northamptonshire and commits to working with partners to make Northamptonshire the 'Fittest County in the Country'.

Chair/Leader Chief Executive



Appendix 2

EIA Initial Screening Form – Committee decision

1. Decision being taken:	To decide to sign up to the County health Declaration
2. Name and Job title / role of person completing Initial Screening:	Julia Smith Commercial Health Manager
3. What is the main purpose of the Service or Policy under discussion?	To sign the health declaration which aims to drive the ambition to become the “Fittest County in the Country”
4. List the main activities of the Service or Policy under discussion	<p>Work with our partners and within our organisation to achieve the ambition that Northamptonshire becomes the ‘Fittest County in the Country’</p> <p>Work with our partners and within our organisation to tackle the key priorities of Smoking, Obesity, Physical Activity, Alcohol and mental well-being</p> <p>Improve the wellbeing of county residents by promoting the benefits of wellbeing through engagement in their community, such as volunteering.</p> <p>Promote the image and reputation of the county as a healthy place to live and work and offering a good quality of life</p> <p>Improve health and workplace outcomes by supporting ‘Health, Work and Wellbeing’ across the public and private sector.</p> <p>Improve the life chances of children by ensuring they achieve a positive start in life.</p>

	Tackle the broader determinants of health such as: education, employment, housing, environment and crime in such a way as to impact positively on health and well being.
5. Who are the main beneficiaries of the Service or Policy under discussion?	Public and employees.
6. How is the success of the Service or Policy under discussion measured?	Nothing in place to date.
7. Are equality monitoring systems for the Service or Policy under discussion in place?	No as not implemented yet.

8. Use the following table to indicate using a ✓:

- a) Where you think that the decision being taken could have a positive impact on any of the groups or contribute to promoting equality of opportunity or improving relations within equality groups.
- b) Where you think that the decision being taken could have a negative impact on any of the equality groups i.e. it could disadvantage them.
- c) Where you think that the decision being taken could have a neutral impact on any of the equality group i.e. no impact

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Gender:				
Women/Girls			✓	
Men/Boys			✓	
Transgender people			✓	
Sexual Orientation:				
Lesbians, gay men and bisexuals			✓	
Race/Ethnicity:				
White British people			✓	
White non-British people (including Irish people)			✓	
Asian or Asian British people			✓	
Black or Black British people			✓	
People of mixed heritage			✓	
Chinese people			✓	
Travellers (Gypsy/Roma/Irish heritage)			✓	
People from other ethnic groups			✓	
People who do not have English as their first language			✓	

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Disability:				
Physical impairment, e.g mobility issues which mean using a wheelchair or crutches.	✓			
Sensory impairment, e.g blind/having a serious visual impairment, deaf/having a serious hearing impairment.	✓			
Mental health condition, e.g depression or schizophrenia	✓			
Learning disability/difficulty, e.g. Down's syndrome or dyslexia, or cognitive impairment such as autistic spectrum disorder	✓			
Long-standing illness or health condition, e.g. cancer, HIV. Diabetes, chronic heart disease or epilepsy	✓			
Other health problems or impairments (<i>please specify if appropriate</i>)	✓			
Age:				
Older People (60+)	✓			
Children and Young People (see guidance for definition)	✓			
Religion/Belief:				
Christian			✓	
Buddhist			✓	
Hindu			✓	
Jewish			✓	
Muslim			✓	
Sikh			✓	
Other religion (including holding no belief)			✓	

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Reason
Other Potentially Affected Groups				
Rural Isolation - People who live in rural areas e.g isolated geographically, lack of internet access			✓	
Socio-economic Exclusion – e.g. people who are on benefits, have low educational attainment, single parents, people living in poor quality housing, people who have poor access to services, the unemployed or any combination of these and the other protected strands			✓	
Any other potentially affected groups (<i>please specify</i>)			✓	
9. If you have indicated that there is a negative impact on any group:				
a) Is that impact against legislation?	Yes	No		
b) What is the level of impact?	High	Low		
10. Could you minimise or remove any negative impact that is of low significance?	How?			
11. Could you improve a positive impact of the decision?	How?			
12. If there is no evidence that the decision promotes equality of opportunity or improved relations, could it be adapted so that it does?	How?			
Head of Service signature				
Date of Initial Screening:	21/12/2011			



NOTE

If a negative impact has been highlighted and it is possibly discriminatory and not intended and/or of high impact you must complete a Full EIA.

If not, you should still consider if completing a Full EIA would be helpful in making a thorough assessment.

Full EIA Assessment Form

14. Looking back at the Initial Screening Form, in what area(s) are there concerns that the decision being taken could have a negative impact? (✓ all that apply)	
Gender:	
Sexual orientation:	
Race/Ethnicity	
Disability:	
Age	
Religion/Belief	
Rural isolation	
Socio-economic exclusion	
Any other affected groups:	
15. Summarise the likely negative impacts:	
16. What consultation on this decision has already taken place with groups/individuals from equality target groups?	
17. What does it indicate about the negative impact of this decision?	

18. What consultation will be conducted/is planned on this decision with equality target groups?	
19. Once this consultation activity has taken place, indicate the outcomes:	
20. What consultation on this decision has already taken place with staff - including those that have, or will have direct experience of implementing the Policy?	
21. What does it indicate about the negative impact of this decision?	
22. What consultation will be conducted/is planned on this decision with staff?	
23. Once this consultation activity has taken place, indicate the outcomes:	
24. What relevant research/data/reports concerning the equality target groups have been used in the planning of this decision and what does it tell us about the negative impact?	
25. What research concerning the equality target groups needs to be conducted in relation to this decision?	
26. Once this has been carried out, what does it tell us about the negative impact?	
27. If there are any research gaps, are there any experts/relevant groups that can be contacted to obtain views and evidence on the issues?	
28. Once they have been contacted, what information have we found out?	

29. Is it important that we conduct/commission specific research on this issue? Explain the research required:	
30. If we need to conduct /commission research what are the likely timescales and resource implications / costs involved?	
31. If you require further information, what will you do in the interim to address the negative impact?	
32. List the changes that have been identified which will ensure that the negative impact is addressed:	
33. Have you introduced changes you planned, with any necessary training?	Give details :
34. Does everyone involved in implementing the decision know and understand what you have done?	
Now complete the action planning form which will detail the changes that need to be made to this decision.	

Equality Impact Assessment Action Plan

Action identified	Key activity	How will we know this has been achieved? (measures, milestones and dates)	Officer responsible	Quarterly progress update

Planned date for next EIA exercise	
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