

## Initial Equalities Impact Assessment

Title of proposal being assessed:	<b>East Northamptonshire Local Plan Part 2</b>
What type of proposal is this an assessment of?	Policy - New
What are the aims and/or objectives of the proposal and the intended outcomes?	Outcomes of the Local Plan Part 2 are set out in section 3.0 (paragraph 3.7): 1. Empowered and proactive communities 2. Adaptability to future climate change 3. Distinctive environments that enhance and respect local character and enhance biodiversity 4. Excellent services and facilities easily accessed by local communities and businesses 5. A sustainable balance between local jobs and workers and a more diverse economy 6. Transformed connectivity 7. More walkable places and an excellent choice of ways to travel 8. Vibrant, well connected towns and a productive countryside 9. Stronger, more self reliant towns with thriving centres 10. Enhanced quality of life for all residents
Who is intended to benefit from this proposal?	All communities and businesses within the District
Who are the main stakeholders in relation to the proposal?	Statutory bodies (e.g. Environment Agency, Natural England, infrastructure providers etc); developers (landowners/ housebuilders); businesses and services based within the District; residents
How is the success of the proposal to be measured?	Effective policies; implemented over the next 5-10 years. Delivery of the Local Plan is assessed annually, through the North Northamptonshire Authorities Monitoring Report.
Name of person completing Initial Screening:	Michael Burton
Job title / role of person completing Initial Screening:	Principal Planning Policy Officer
Date of Initial Assessment	15/11/2018

Instructions: For **every** category in column A, below, submit a positive, negative or neutral assessment by entering an x in the relevant cell. Add an explanation in the Reason box, where applicable, including a specification of any sub-group affected. There may be both a positive and negative impact for the same category (e.g. a policy may be positive for young children but negative for older people).

Equality Group	Positive Impact	Negative Impact	Neutral Impact	Explanation and Evidence (e.g. data, consultation results, customer feedback)
<b>Gender:</b>				
Consider Women/Girls, Men/Boys, Transgender individuals.			X	Everybody needs homes, jobs and a quality of life; regardless of gender
<b>Sexual Orientation:</b>				
Consider, for instance: Lesbians, gay men and bisexuals Any other sexual orientation			X	Everybody needs homes, jobs and a quality of life; regardless of sexual orientation
<b>Race/Ethnicity:</b>				
Consider, for instance: • White British people, • White non-British people • Asian or Asian British people • Black or Black British people • Chinese people • People of mixed heritage • Travellers (Gypsy/Roma/Irish heritage) • People from any other ethnic groups • People who do not have English as their first language			X	The Plan seeks to support delivery of homes, jobs and a quality of life to meet the needs of all ethnic groups. However, the Plan has considered the needs of Travellers, who have special requirements. There was a small quantum of residual need to accommodate Gypsies, Travellers and Travelling Showpeople (14 pitches) identified through the last assessment (2011), although no proposals were put forward at the initial consultation stage for the Local Plan (January - March 2017). Accordingly, the Plan does not make explicit provision, although future proposals will be determined in accordance with national policy and the North Northamptonshire Joint Core Strategy (Local Plan Part 1), Policy 31.
<b>Disability:</b>				
Physical impairment, e.g mobility issues which mean using a wheelchair or crutches.	X			The Plan seeks to support the development of specialist, older persons and extra care accommodation, to meet identified need (policies EN29-EN31). In the Town Strategies section reference is made to "ensuring accessible car parks and the provision of enhanced connections between these and the primary shopping areas of each town" which would have a positive impact on those with a disability. The Spatial development strategy talks about providing more localised convenience in Higham Ferrers, which could benefit physically disabled people.

Sensory impairment, e.g blind/having a serious visual impairment, deaf/having a serious hearing impairment.	X			The Plan seeks to support the development of specialist accommodation including for people with sensory impairments; e.g. Extra care (Policy EN30)
Mental health condition, e.g depression or schizophrenia	x			The Plan seeks to support the development of specialist accommodation including for people with learning difficulties or mental health issues; e.g. Extra care (Policy EN30). Many elements of the local plan could enhance good mental health for e.g. improving town/village facilities, providing new facilities, enhancement and protection of green spaces.
Learning disability/difficulty, e.g. Down's syndrome or dyslexia, or cognitive impairment such as autistic spectrum disorder	x			The Plan seeks to support the development of specialist accommodation including for people with learning difficulties or mental health issues; e.g. Extra care (Policy EN30). 6.0 Social Capital mentions development of a new Free School as part of the Friars East Academy, with a full capacity of 145 pupils, to facilitate for students aged 11-18 with a Statement of Special Educational Needs or an Education, Health and Care Plan for moderate & severe learning difficulties. Positive impact on those with learning disability.
Long-standing illness or health condition, e.g. cancer, HIV. Diabetes, chronic heart disease or epilepsy	X			The Plan seeks to support the development of specialist accommodation including for people requiring long term care; e.g. Extra care (Policy EN30)
Other health problems or impairments <i>(please specify if appropriate)</i>				
<b>Marriage and Civil Partnership:</b>				
People in a Marriage or Civil Partnership			X	Everybody needs homes, jobs and a quality of life; regardless of marital status
<b>Pregnancy and Maternity:</b>				
People who have just had a baby or who are pregnant.			X	Everybody needs homes, jobs and a quality of life; regardless of family situation
<b>Age:</b>				
Older People (60+)	X			The Plan seeks to support the development of specialist, older persons and extra care accommodation, to meet identified need (policies EN29-EN31). 4.0 Spatial development strategy talks about providing more localised convenience in Higham Ferrers, which could benefit older people.
Children and Young People (see guidance for definition)			X	Everybody needs homes, jobs and a quality of life; regardless of age. However, the Plan does not make any specific provision for younger people although it seeks to deliver public open space and/ or green infrastructure improvements to enhance quality of life (policies EN10-EN11). Under Town Strategies plan, specifically in reference to 'Federal Estates/ former Textile Bonding factory site, Newton Road/ Midland Road, Higham Ferrers' it makes reference to 'Appropriate development contributions towards education (primary and secondary)'.  The Plan seeks to deliver public open space and/ or green infrastructure improvements to enhance quality of life (policies EN10-EN11). As regards the provision of community facilities, the Local Plan Part 2 will work alongside the North Northamptonshire Joint Core Strategy (Local Plan Part 1) to protect existing or deliver new community facilities (including places of worship), although the Plan does not include separate policies in this regard. 6.0 Social Capital mentions new development to fit into current environment, village character and historic environment and heritage sites - Potential positive impact due to the protection of certain heritage/historic buildings which could be religious?
<b>Religion/Belief:</b>				
Consider, for instance: • Christian • Hindu • Muslim • Sikh • Buddhist • any other religion or belief (including holding no belief)			X	The Plan seeks to deliver public open space and/ or green infrastructure improvements to enhance quality of life (policies EN10-EN11). As regards the provision of community facilities, the Local Plan Part 2 will work alongside the North Northamptonshire Joint Core Strategy (Local Plan Part 1) to protect existing or deliver new community facilities (including places of worship), although the Plan does not include separate policies in this regard. 6.0 Social Capital mentions new development to fit into current environment, village character and historic environment and heritage sites - Potential positive impact due to the protection of certain heritage/historic buildings which could be religious?
<b>Other Potentially Affected Groups</b>				
Rural Isolation - People who live in rural areas e.g isolated geographically, lack of internet access	X			The issue of ensuring sustainable delivery of jobs, services and housing for rural areas is a major consideration for the Joint Core Strategy (in particular, policies 7, 11(2), 13 and 25). The Local Plan Part 2 has considered where additional policy direction is required; e.g. with reference to Rural Exceptions Housing, to ensure that rural development can be delivered where it is needed. Improved transport links provide a positive impact for these groups
Socio-economic Exclusion – e.g. people who are on benefits, have low educational attainment, single parents, people living in poor quality housing, people who have poor access to services, the unemployed or any combination of these and the other protected strands	X			The Local Plan seeks to deliver sustainable development; i.e. jobs, services and housing for all, regardless of economic status. The Plan seeks to deliver affordable housing of an appropriate mix and tenure to meet local need (Policy EN28). It also seeks to deliver a new enterprise centre to support micro-businesses (Policy EN17). Other policies seek to deliver public open space and/ or green infrastructure improvements to enhance quality of life (policies EN10-EN11).
Any other potentially affected groups <i>(please specify)</i>				