



Warrington Neighbourhood Plan										
Equality Impact Screening										
Each part of the WNP consultation process and each policy has been assessed for impact on equality										
Policy or Process	Policy W5	Policy W6	Policy W7	Policy W8	Policy W9	Policy W10	Policy W11	Policy W12	Policy W13	
<b>What was/is the main purpose of the Policy or Process?</b>	Restricts over development of gardens	Protects Local Green Spaces (LGS)	Protects Important Local Open Spaces (ILOS)	Protects the Landscape Character and views	Provides for developer contributions from development works to be directed to the Village Hall and recreation spaces	Requires developments that increase traffic to contribute to road safety and cycling and pedestrian safety improvements	Requires all developments to contribute towards sustainable transport, accessible trunks and bio-diversity	Supports re-use of redundant business premises	Supports development of recreational and tourism related economic activity	
<b>Who was/is the Policy or Process aimed at?</b>	Residents, developers, builders	All	All	All	Residents	All	All	All	All	
<b>How was/is/will the success of the Policy or Process (be) measured?</b>	On a case by case basis	By no development of LGS sites	By no development of ILOS sites	By no impairment of the landscape areas and views listed	By direction of monies	On a case by case basis	On a case by case basis	On a case by case basis	On a case by case basis	
<b>Were/Are/Will equality monitoring systems for the Policy or Process (be) in place?</b>	No specific WNP measures but all normal Planning process measures will apply	No specific WNP measures but all normal Planning process measures will apply	No specific WNP measures but all normal Planning process measures will apply	No specific WNP measures but all normal Planning process measures will apply	No specific WNP measures but all normal Planning process measures will apply	No specific WNP measures but all normal Planning process measures will apply	No specific WNP measures but all normal Planning process measures will apply	No specific WNP measures but all normal Planning process measures will apply	No specific WNP measures but all normal Planning process measures will apply	
<b>How was/is/will equality (be) assured?</b>	By consultations for the WNP, by independent examination of the WNP. Affects home owners only	By consultations for the WNP, by independent examination of the WNP.	By consultations for the WNP, by independent examination of the WNP.	By consultations for the WNP, by independent examination of the WNP.	By consultations for the WNP, by independent examination of the WNP.	By consultations for the WNP, by independent examination of the WNP and by implementation of the policy in a fair manner	By consultations for the WNP, by independent examination of the WNP and by implementation of the policy in a fair manner	By consultations for the WNP, by independent examination of the WNP and by implementation of the policy in a fair manner	By consultations for the WNP, by independent examination of the WNP and by implementation of the policy in a fair manner	
<b>This table indicates the policy/process equality impact assessment</b>										
Where the Policy/Process could have a positive impact on any of the groups or contribute to promoting equality of opportunity or improving relations within equality groups.	+ and/or comment									
Where the Policy/Process could have a negative impact on any of the equality groups i.e. it could disadvantage them.	- and/or comment									
Where the Policy/Process could have a neutral impact on any of the equality group i.e. no impact	0 and/or comment									
<b>NOTE:</b>										
<b>Gender:</b>										
Women/Girls	0	0	0	0	0	0	0	0	0	
Men/Boys	0	0	0	0	0	0	0	0	0	
Transgender people	0	0	0	0	0	0	0	0	0	
<b>Sexual Orientation:</b>										
Lesbians, gay men and bisexuals	0	0	0	0	0	0	0	0	0	
<b>Race/Ethnicity:</b>										
White British people	0	0	0	0	0	0	0	0	0	
White non-British people (including Irish people)	0	0	0	0	0	0	0	0	0	
Asian or Asian British people	0	0	0	0	0	0	0	0	0	
Black or Black British people	0	0	0	0	0	0	0	0	0	
People of mixed heritage	0	0	0	0	0	0	0	0	0	
Chinese people	0	0	0	0	0	0	0	0	0	
Travellers (Gypsy/Roma/Irish heritage)	0	0, these policies aim to protect open spaces within and on the edge of the village, they include the cemetery where a number of Travellers are buried and possibly some sites (verges) where Travellers may stop. The policy places no restrictions on anyone.			0	0	0	0	0	
People from other ethnic groups	0	0	0	0	0	0	0	0	0	
People who do not have English as their first language	0, no different from other Planning documentation	0, no different from other Planning documentation	0, no different from other Planning documentation	0, no different from other Planning documentation	0, no different from other Planning documentation	0, no different from other Planning documentation	0, no different from other Planning documentation	0, no different from other Planning documentation	0, no different from other Planning documentation	
<b>Disability:</b>										
Physical impairment, e.g mobility issues which mean using a wheelchair or crutches.	0, could restrict development of a small independent house to accommodate cared for person but this would be assessed on a case by case basis	0	0	0	0	+, these policies promote improved safe access along existing and new links and encourage a healthier approach to local travel. This could improve life for those people who are more at risk from traffic and improve mental stimulation by allowing better access to the nearby countryside.			0	
Sensory impairment, e.g blind/having a serious visual impairment, deaf/having a serious hearing impairment.		0	0	0	0	0	0	0	0	
Mental health condition, e.g depression or schizophrenia		0	0	0	0	0	0	0	0	
Learning disability/difficulty, e.g. Down's syndrome or dyslexia, or cognitive impairment such as autistic spectrum disorder		0	0	0	0	0	0	0	0	
Long-standing illness or health condition, e.g. cancer, HIV, Diabetes, chronic heart disease or epilepsy		0	0	0	0	0	0	0	0	
Other health problems or impairments (please specify if appropriate)		0	0	0	0	0	0	0	0	
<b>Age:</b>										
Older People (60+)	0	0	0	0	0	0	0	0	0	
Children and Young People (see guidance for definition)	+, could help to ensure children have gardens to play in	0	0	0	0	0	0	0	0	
<b>Religion/Belief:</b>										
Christian	0	0	0	0	0	0	0	0	0	
Buddhist	0	0	0	0	0	0	0	0	0	
Hindu	0	0	0	0	0	0	0	0	0	
Jewish	0	0	0	0	0	0	0	0	0	
Muslim	0	0	0	0	0	0	0	0	0	
Sikh	0	0	0	0	0	0	0	0	0	
Other religion (including holding no belief)	0	0	0	0	0	0	0	0	0	
<b>Other Potentially Affected Groups</b>										
Rural Isolation - People who live in rural areas e.g isolated geographically, lack of internet access	0	0	0	0	0	0	0	0	0	
Socio-economic Exclusion – e.g. people who are on benefits, have low educational attainment, single parents, people living in poor quality housing. Any other potentially affected groups (please specify)	0	0	0	0	0	0	0	0	0	
<b>If you have indicated that there is a negative impact on any group:</b>										
a) Is that impact against legislation?	Yes/No									
b) What is the level of impact?	High/Low									
Could you minimise or remove any negative impact that is of low significance?	How?									
Could you improve a positive impact of the Policy?	How?									
If there is no evidence that the Policy promotes equality of opportunity or improved relations, could it be adapted so that it does?	How?									
Head of Service signature										